

The Episcopal Diocese of San Diego

# CONVENTION 2014

February 21 & 22  
DoubleTree Hilton Mission Valley  
7450 Hazard Center Dr., San Diego, California 92108



**BUILD THE**  
**SERVING**  
**CHURCH**



—CHRIST FOR THE WORLD—

# EVENT LOCATIONS



## Episcopal Church Center – Friday Morning Dedication – 10:00 a.m.

The Episcopal Church Center is located in the Ocean Beach area of San Diego.

The street address is;

**2083 Sunset Cliffs Boulevard  
San Diego, CA 92107  
Office phone: 619-222-5780**

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## DoubleTree by Hilton San Diego, Mission Valley – Convention Business Friday and Saturday Gala Dinner Friday Evening – 6:30 p.m.

The DoubleTree Hotel is located in Hazard Center in Mission Valley, just east of Interstate 163 at the Friars Road Exit.

**7450 Hazard Center Drive  
San Diego, CA, 92108  
Telephone: 619-297-5466**

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## St. Paul's Cathedral – Saturday Morning Eucharist – 9:00 a.m.

St. Paul's Cathedral is located in the Hillcrest area of San Diego, a short 3.5 miles from the DoubleTree Hotel.

The street address is:

**2728 Sixth Avenue  
San Diego, CA 92103  
Office phone: 619-298-7261**



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the  
episcopal diocese  
of san diego  
fearless love

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## GALA DINNER

This year the popular Friday evening gala dinner is the official kick-off to the Build the Serving Church capital campaign. We are especially blessed to have with us our presiding bishop, the Most. Rev. Katharine Jefferts Schori, who will give the keynote address.

**Day Parking: \$5. Overnight Parking: \$12. Be sure to validate your parking ticket in the lobby when you register or pick up your dinner tickets.**

### Schedule:

- 5:30 p.m. Reception in the Gallery - no host bar
- 6:30 p.m. Dinner in the Great Room

### Dinner Selections

*Pan Seared Salmon* – with garlic-sautéed spinach, fried baby fennel, garlic mashed potatoes, pomegranate Beurre Blanc

*Red Wine Braised Short Rib* – with creamy polenta, broccolini, roasted cherry tomatoes, red wine demi glaze

*Stuffed Grilled Eggplant* – with brown rice, sautéed vegetables, herbs, pomodora sauce, basil

All dinner choices include a vineyard salad: escarole and radicchio, grapes, fennel, bleu cheese, walnuts and red wine vinaigrette; bread; dessert; freshly brewed regular and decaffeinated coffee and tea.

# AGENDA

## **Friday, February 21**

8:00 a.m.	Buses leave the DoubleTree Hotel to the Episcopal Church Center	
9:00 a.m.	Hospitality	Church Center
10:00 a.m.	<b>DEDICATION OF THE EPISCOPAL CHURCH CENTER</b> Officiant: The Most Rev. Katharine Jefferts Schori	
11:00 a.m.	Buses return to DoubleTree Hotel Registration Opens	DoubleTree Hotel
11:30 a.m.	Lunch on own (several options near hotel)	
12:45 p.m.	<b>WORKSHOPS: Session 1</b> Floral Arranging & Centerpiece Design: Sustaining Beauty in God's Creation The Episcopal Church: If You Come Here, You will Grow HEARINGS ON BUDGET AND RESOLUTIONS Clergy Roundtable	Shutters East I Shutters East II Shutters West I Shutters West II
2:00 p.m.	Break	
2:15 p.m.	<b>OPENING WORSHIP</b>	
2:30 p.m.	<b>CONVENTION CONVENES FOR OPENING BUSINESS</b> Welcome / Opening Business Report of the Secretary of Convention Report of the Committee on Financial Review Delegate Briefing Report of the Judge of Elections – First Ballot Introduction of Special Guests & Others Special Greetings The Rt. Rev. Jon J. Bruno, Bishop Diocesan, Diocese of Los Angeles The Rt. Rev. Greg Rickel, Bishop Diocesan, Diocese of Olympia The Rev. Murray D. Finck, Bishop, Pacifica Synod of the ELCA The Rev. Scott Gunn, Executive Director, Forward Movement Mr. Donald V. Romanik, President, Episcopal Church Foundation Bishop Mathes' Mutual Ministry Review Servant Ministry Awards Report of the Committee on Resolutions <i>(Considering Resolution 14-01)</i> Report of the Judge of Elections – Second Ballot	Great Room Ms. Catherine Campbell Ms. Donna Watson Polly Getz, Esq. Mr. Scott Crispell Bishop James Mathes Mr. Allen Sweet The Rev. Kathleen Kelly Mr. Scott Crispell
5:00 p.m.	Break	
5:30 p.m.	<b>RECEPTION</b>	Gallery
6:30 p.m.	<b>CAPITAL CAMPAIGN KICK-OFF DINNER</b> Keynote: The Most Rev. Katharine Jefferts Schori	Great Room
9:00 p.m.	Closing Prayers	

# AGENDA CONTINUED

## Saturday, February 22

8:00 a.m.	Buses leave the DoubleTree Hotel to St. Paul's Cathedral	
8:00 a.m.	Registration	DoubleTree Hotel
8:00 a.m.	Hospitality	St. Paul's Cathedral
9:00 a.m.	<b>CONVENTION EUCHARIST</b> Celebrant & Preacher: The Most Rev. Katharine Jefferts Schori	
11:00 a.m.	Buses return to the DoubleTree Hotel	
11:15 a.m.	Lunch (included in the registration fee)	DoubleTree Hotel
12:15 p.m.	<b>WORKSHOPS: Session 2</b> The Episcopal Church: If You Come Here, You will Grow Serving Together: Increasing Outreach Efforts by Joining Forces The Liturgy of Holy Week: Embracing the Ancient in Modern Worship Build the Serving Church: How the diocesan capital campaign will benefit you! Building Vital Congregations: The Challenge of Our Time	Shutters East II Great Room VII Great Room VIII Shutters East I Great Room VI
1:30 p.m.	Break	
1:45 p.m.	<b>CONVENTION RECONVENES FOR BUSINESS SESSION</b> Report of the Secretary of Convention Report of the Judge of Elections – Third Ballot Report of the Committee on Canons <i>(Considering Resolution 14-02)</i> San Diego Episcopal Foundation Report Financial & Administrative Reports Audit Committee Treasurer's Report Presentation of the 2014 Budget  Recognition of Outgoing Governance Committee Members Report of the Judge of Elections – Fourth Ballot <b>BISHOP'S CONVENTION ADDRESS</b> BISHOP'S CROSS PRESENTATION Final Report of the Judge of Elections Closing Business Reports Received by Title Courtesy Resolutions Appointments & Announcements Next Convention – 41 <sup>st</sup> Closing Prayer	Great Room Ms. Catherine Campbell Mr. Scott Crispell Polly Getz, Esq.  Mr. Will Griffith  Dr. Stephen Crawford Canon Julie Young The Rev. Bill Zettinger/ Canon Julie Young  Mr. Scott Crispell  Mr. Scott Crispell
4:30 p.m.	Convention Concludes	Ms. Catherine Campbell The Rev. Kathleen Kelly Bishop James Mathes

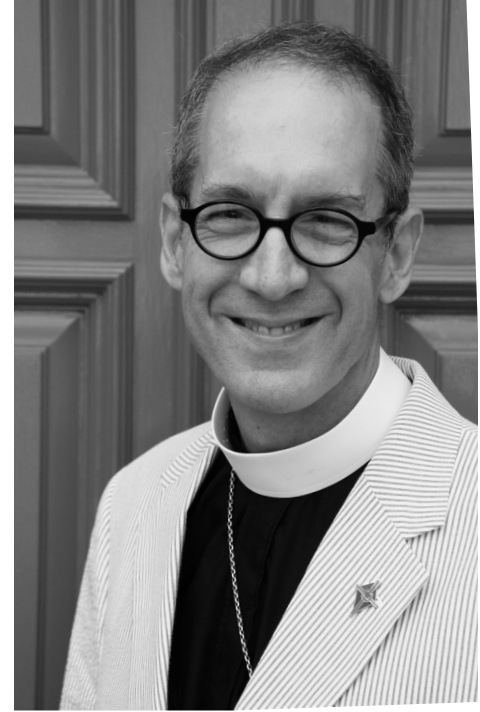
# FROM BISHOP MATHES

February 21, 2014

To the Clergy and Lay Delegates of the Episcopal Diocese of San Diego

Dear Sisters and Brothers in Christ,

The 40th Annual Convention of the Episcopal Diocese of San Diego will be held in San Diego at the DoubleTree by Hilton Hotel in Hazard Center, on Friday, February 21, and Saturday, February 22. While the DoubleTree will be headquarters for the convention—hosting the workshops, business sessions, and Friday night’s dinner, we will begin the weekend on Friday morning with the dedication of the Episcopal Church Center followed by a reception, and Saturday morning’s convention Eucharist will be hosted by St. Paul’s Cathedral. All are welcome to attend the festive Eucharist.



We gather for this fortieth anniversary of the founding of our diocese focusing on our call to build the serving church in the years ahead. The dedication of the Episcopal Church Center and the kick-off of our Build the Serving Church campaign at the Friday night dinner will be pivotal moments as we live into our servant church vocation. We are blessed that our presiding bishop, the Most Rev. Katharine Jefferts Schori, will dedicate the Church Center, be our keynote speaker, and celebrate and preach at the Convention Eucharist.

As in the past, clergy members, delegates, and other attendees will be able to attend a variety of workshops that will provide helpful skills and learnings for ministry. I want to again encourage you to invite any and all members of your congregation to attend the Convention Eucharist at 9 a.m. on Saturday. As in the past, we will have a diocesan-wide choir led by Canon Martin Green, canon for music at St. Paul’s Cathedral.

As your bishop, our Diocesan Convention is one of the highpoints of my year. It is our family reunion. And this one will be quite special. I can’t wait to see you there! Until then, blessings upon you and your ministry.

Faithfully,

A handwritten signature in blue ink that reads "Jim" with a small cross above the letter 'i'.

The Rt. Rev. James R. Mathes  
Bishop

# DEL OBISPO MATHES

21 De Febrero de 2014

Amados en Cristo,

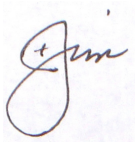
Le damos la bienvenida a la 40ª Convención de la Diócesis Episcopal de San Diego. En este folleto encontrarán materiales para ayudarle a participar plenamente en las actividades de nuestra convención.

Vamos a celebrar este aniversario tan importante como un verdadero punto de inflexión en nuestra comunidad diocesana. Conforme vayamos creciendo en nuestro plan de la misión y la identidad como una iglesia, comenzaremos las actividades de la convención con la dedicación del Centro Episcopal seguido de una jornada de puertas abiertas y recepción. El viernes por la noche será la inauguración de nuestra campaña capital de “Construcción de la Iglesia que Sirve”. Tenemos la bendición que nuestra obispa presidente, Mons. Katharine Jefferts Schori, regreso a San Diego para dedicar el Centro y ser la principal oradora en la cena de gala. Ella también celebrara y predicara en nuestra Convención Eucaristía el sábado por la mañana en la Catedral de St. Paul.

Como siempre, les animo a que examinen atentamente las resoluciones que son importantes para nuestra vida en común. Para que nos ayuden en nuestra legislación y sesión de negocios, por favor, asistir a la audiencia de presupuesto y resolución si usted tiene un interés particular en, o la contribución a la misma, el debate que se va a desarrollar.

Por más de 40 años, a través de luchas y bendiciones hemos compartido la misión y el ministerio de esta notable diócesis. Palabras no pueden expresar mi gratitud hacia ustedes, los líderes de esta comunidad. Espero ansiosamente por pasar tiempo de celebración y toma de decisión en el cual, unidos, tomaremos consejo para la iglesia.

Fielmente,



The Rt. Rev. James R. Mathes  
Obispo de San Diego



# THE MOST REV. KATHARINE JEFFERTS SCHORI

**K**atharine Jefferts Schori was elected presiding bishop of the Episcopal Church in June 2006. She serves as chief pastor and primate to the Episcopal Church's members in 16 countries and 110 dioceses. She joins with other principal bishops of the 38-member Provinces of the worldwide Anglican Communion, seeking a common cause for global good and reconciliation.

Over the course of her nine-year term, Bishop Jefferts Schori is responsible for initiating and developing policy for the Episcopal Church and speaks on behalf of the church regarding the policies, strategies, and programs authorized by General Convention. She has been vocal about the Episcopal Church's mission priorities, including the United Nation Millennium Development Goals, issues of domestic poverty, climate change and care for the earth, as well as the ongoing need to contextualize the gospel. The presiding bishop is charged to speak God's word to the church and to the world.

Bishop Jefferts Schori's career as an oceanographer preceded her studies for the priesthood, to which she was ordained in 1994. She holds a B.S. in biology from Stanford University, an M.S. and Ph.D. in oceanography from Oregon State University, an M.Div. from Church Divinity School of the Pacific, and several honorary doctoral degrees. She remains an active, instrument-rated pilot – a skill she applied when traveling between the congregations of the Diocese of Nevada, where she was elected bishop in 2000 and ordained to the episcopate February 24, 2001. At the time of her election as bishop of Nevada, she was a priest, university lecturer, and hospice chaplain in Oregon.

Bishop Jefferts Schori grew up in the Seattle area and has spent most of her life in the west. Bishop Jefferts Schori and her husband, Richard Miles Schori, a retired mathematician (topologist), were married in 1979. They have one daughter, who is a captain (pilot) in the U.S. Air Force.

We are pleased to welcome our presiding bishop to our 40th convention. All are encouraged to attend the festive eucharist, at which Bishop Jefferts Schori will preach and preside. Join us: **Saturday, February 22 at 9 a.m. at St. Paul's Cathedral, 2728 Sixth Ave., San Diego, CA 92103.**





# WORKSHOPS & HEARINGS

Join others from around the diocese for workshops and hearings. The floral arrangements made in the Flower Arranging and Centerpiece Design workshop will grace our tables as the centerpieces for the gala dinner. New this year is the Clergy Roundtable discussion offered by the Rev. Scott Gunn of Forward Movement.

**Session 1: Friday 12:45 -2:00 p.m. — Session 2: Saturday 12:15 – 1:30 p.m.**

<b>Friday</b> 12:45 – 2:00 p.m.	Flower Arranging & Centerpiece Design: Sustaining Beauty in God’s Creation  <b>Shutters East I</b>	The Episcopal Church: If You Come Here, You Will Grow  <b>Shutters East II</b>	BUDGET & RESOLUTIONS HEARING  <b>Shutters West I</b>	Clergy Roundtable  <b>Shutters West II</b>	
<b>Saturday</b> 12:15 – 1:30 p.m.	Build the Serving Church: How the Diocesan Capital Campaign will Benefit You!  <b>Shutters East I</b>	The Episcopal Church: If You Come Here, You Will Grow  <b>Shutters East II</b>	Building Vital Congregations: The Challenge of Our Time  <b>Shutters West I &amp; II</b>	Serving Together: Increasing Outreach Efforts by Joining Forces  <b>Great Room</b>	The Liturgy of Holy Week: Embracing the Ancient in Modern Worship  <b>Great Room VI &amp; VII</b>

## **Flower Arranging and Centerpiece Design: Sustaining Beauty in God’s Creation Friday 12:45-2:00 p.m. – Shutters East I**

Did you know you can make a theological and ecological statement by making intentional choices about the flowers and plants in and outside your church? Altar flowers, centerpieces, gardens and landscaping provide an opportunity to partner with and honor creation and your native ecosystem. Join us for this hands-on workshop rich with conversation.

*Presenters: Beth Bojarski, executive director of Camp Stevens and Coreen Walsh, agro-ecology program director.*

## **The Episcopal Church: If You Come Here, You Will Grow Friday 12:45-2:00 p.m. – Shutters East II Saturday 12:15-1:30 p.m. – Shutters East II**

Over ten years ago, Willow Creek, a large, non-denominational church, researched what was happening in the spiritual lives of congregants (and especially why many of them were stalled, dissatisfied, and ready to leave). The research indicated a spiritual continuum, in which people move to deeper and closer discipleship of Christ. It identified catalysts that seem to contribute to that kind of movement. It painted a picture of spiritual vitality that included the church’s role, but also individual spiritual practices and service. In recent years, an effort has begun to apply that research and translate the learning to the Episcopal context. RenewalWorks is working with Episcopal congregations, to get a snapshot of members’ spiritual beliefs and practices, and then to chart a course forward through a series of workshops.

*Presenter: The Rev. Jay Sidebotham, Director, Renewal Works*

**Budget & Resolution Hearing**  
**Friday 12:45-2:00 p.m. – Shutters West I**

Hearings on the 2014 Diocesan Budget and Resolutions to come before convention will be offered during Workshop Session 1 – Friday – 12:45 -2:00 p.m. Please plan on attending this session to learn about these important business items. The session will provide time for your questions. Both hearings will be offered in the same session: 2014 Diocesan Budget and Resolution 14-01 (and any others that may be received after this printing).

*Presenters: Canons Committee – Polly Getz, Esq.; Resolutions Committee – The Rev. Kathleen Kelly; Budget – Canon Julie Young*

**Clergy Roundtable**  
**Friday 12:45-2:00 p.m. – Shutters West II**

Clergy Members, come build community with your peers at this roundtable discussion. We often listen to others; this is an opportunity to listen to one another as we explore issues such as: leadership, ethics, pastoral care, work-life balance, avoiding burnout, fundraising and more. The Rev. Scott Gunn, executive director of Forward Movement, will guide this conversation. Scott's funny, conversational style will put the room at ease. Join us.

*Presenter: The Rev. Scott Gunn, Executive Director, Forward Movement*

**Build the Serving Church: How the Diocesan Capital Campaign will Benefit You!**  
**Saturday 12:15-1:30 p.m. – Shutters East I**

The fundamental purpose of the Build the Serving Church capital campaign is to strengthen the congregations in the Episcopal Diocese of San Diego by enhancing the human and financial resources available for mission and ministry. This workshop, coordinated by Jerry Campbell, capital campaign consultant with the Episcopal Church Foundation, and lead by various members of the Build the Serving Church leadership team, will explore the four facets of the capital campaign and discuss how each one is designed to benefit your congregation.

*Presenter: Jerry Campbell, EDSO Capital Campaign Consultant*

**Building Vital Congregations: The Challenge of Our Time**  
**Saturday 12:15-1:30 p.m. – Shutters West I & II**

Panel discussion with Q&A

“For I know the plans I have for you says the Lord plans to prosper you and not to harm you, plans to give you hope and a future,” (Jer. 29:11). A future with hope reminds us that God does have a vision and a purpose for our church and its future. The elephant in the room is that the church is changing. We live in a world where the fastest growing people of belief, “in something or other,” are the spiritual but unaffiliated and the NONES (those with no religion at all). But what's new? The church is always changing. What we need is to find ways to work within the society, within our communities to build vital congregations that are responsive to God's call to carry out God's mission to care for others, and bring people to Christ. This workshop will consist of a panel of speakers, all of whom have made real changes that work in congregations. We will explore how to build a great Sunday school, how to set goals for your congregation, what vital congregations are and more. Join us.

*Presenters: The Rev. William H. Zettinger and the Evangelism Committee*

### **Serving Together: Increasing Outreach Efforts by Joining Forces**

**Saturday 12:15-1:30 p.m. – Great Room**

One church sponsors a backpack drive to send low-income kids to school ready for the new year.

Lovely! But how many more children can we serve if two, three, four or ten churches join together to collect school supplies? We have great power in numbers! Come to this discussion-based workshop to connect with other churches around outreach efforts. Members of the Diocesan Service Coalition, a group of outreach coordinators from churches throughout the diocese, will talk about how the coalition works and the ways in which we can serve together to make a difference in our communities.

*Presenter: Sarah Shealy Stump*

### **The Liturgy of Holy Week: Embracing the Ancient in Modern Worship**

**Saturday 12:15-1:30 p.m. – Great Room VI & VII**

The drama of holy week is the pinnacle of the church year climaxing at Easter, the foundation of our faith and our hope in the resurrection. The early church recognized this important and holy time and solemnly observed it through worship. In this workshop we will encounter the holy week traditions in the church of the fourth century and discover how these traditions are available in our contemporary liturgy and meaningful for us today. We will embrace the Triduum, from Maundy Thursday through the Easter Vigil, as one overarching liturgy and identify ways to engage this drama at your parish, whether large or small.

*Presenter: The Rev. Joseph Dirbas and the Rev. Martha Anderson*

# RESOLUTIONS

## RESOLUTION 14-01

**Title:** Establish a Study Commission on Mission Share Pledges

**Proposed By:** Mission Plan Stewardship Committee

**Name, Address, Phone Number of Delegate:** The Rev. William Zettinger, 16275 Pomerado Rd., Poway, CA 92064; 858-487-2159

**Date:** September 18, 2013

**RESOLVED** that the 40th Annual Convention of the Episcopal Diocese of San Diego establish a commission comprised of twelve members (six clergy and six lay members with broad representation from across the diocese) to be appointed by the bishop to study and evaluate alternative ways of computing Mission Share Pledges which acknowledge congregational and diocesan ministry goals and report with recommendations to Convention 2015.

**EXPLANATION OF RESOLUTION:** Participation from throughout the diocese forged our current Mission Plan. We now need broad participation discerning what size and scope of diocesan budget will best serve fully achieving that plan. This exercise is overdue. We have let available funds define the size and scope of our diocesan work, instead of defining the work and then funding it. The current broad range of suggested Mission Share Pledge (10-20%) offers insufficient guidance for how congregational and diocesan ministry goals are to be balanced. Alternative models have been used elsewhere, and we can learn from experience with those. A commission is needed to gather the input described here, research alternative systems for calculating Mission Share Pledges, and make recommendations for our future.

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*This resolution was submitted after the 90-day deadline for proposed additions to and alterations and amendments of the Constitution and Canons of the Episcopal Diocese of San Diego. This will therefore require a 2/3 vote of convention to receive it for consideration. (Canons - Title I, 10.08)*

## RESOLUTION 14-02

**Title:** Amend Title 1, Canon 2.00 on Quorum

**Proposed By:** Resolutions Committee

**Name, Address, Phone Number of Delegate:** The Rev. Kathleen Kelly, Church of the Good Shepherd, Hemet; 760-399-7225; kmkelly27@hotmail.com

**Date:** January 21, 2014

**RESOLVED** that the second sentence of Title I, Canon 2.00 on Quorum be amended to read:

*A quorum of Convention shall consist of a majority of the Clergy entitled to seats and votes therein who are not excused by reason of health or pastoral situation, together with a majority of the Lay Delegates from the congregations entitled to representation at said convention.*

**EXPLANATION OF RESOLUTION:** The Canon currently reads:

*A quorum of Convention shall consist of 50 of the Clergy entitle to seats and votes therein, together with a majority of the Lay Delegates from the congregations entitled to representation at said convention.*

If an elected Lay Delegate is unable to attend Convention, an alternative may take that place. This system does not apply to Clergy, who serve in their personal stead, rather than as representatives. The current language was an attempt to acknowledge that very legitimate circumstances can prevent clergy from attending Convention and impede formation of a quorum. It has proven inadequate. With many solo Clergy congregations where back-up is not available, the priority of pastoral responsibilities requires more flexible language. The proposed resolution deals directly with the legitimate circumstances that can make it difficult to muster a Clergy quorum. The Bishop, as presiding officer, grants excused absences on the grounds named.

# NOMINEES

## SECRETARY OF CONVENTION

Elect 1 clergy or lay person to serve to 2015



**Ms. Catherine Campbell**

Retired; St. Andrew's, Encinitas

**Church Offices and Relevant Experience:** Secretary of Convention; Vestry member, St. Andrew's, Encinitas. Case management and trial management at major law firm; 20+ years' experience in the legal field

**Qualifications and Vision:** To make convention run smoothly and efficiently, and to assist the people of the diocese to participate more fully in their convention.

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## HISTORIOGRAPHER

Elect 1 clergy or lay person to serve to 2015



**Mr. John J. Will**

Retired, UCSD; St. Paul's Cathedral

**Church Offices and Relevant Experience:** Diocesan Historiographer – 2009 to present; Archivist, St. Paul's Cathedral – 2005 to present; Delegate to Diocesan Convention – 2009, 2012, 2013; Chapter, Usher, Lector, Listening Hearts - St. Paul's Cathedral; MA in Political Science; BS in Education, Social Studies; Member of the National Episcopal Historians & Archivists

**Qualifications and Vision:** I believe that it is important to continue the work that has been started to organize the file structure of our diocesan records. We also need to determine the records and artifacts that will be part of archives for the diocese.

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## STANDING COMMITTEE

Elect 1 priest or deacon to serve to 2018

Elect 1 lay person to serve to 2018



**The Rev. Dr. Simon Mainwaring**

Rector, St. Andrew's by-the-Sea, San Diego

**Church Office and Relevant Experience:** Simon Mainwaring has served on a number of diocesan bodies including the Diocesan Executive Council, Diocesan Capital Campaign Steering Committee, Vital Congregations Committee (then known as Mission Strategy Task Force) and the Diocesan Branding Task Force. He also serves as the Dean of Studies for the School for Ministry. Before coming to San Diego, Simon served on several boards and strategic planning bodies including the Bishop's Council in the Diocese of Worcester, England, the UK

Committee of Dr. Graham's Homes, Kalimpong, India, and the Great Journeys Design Team at Christchurch School, VA.

**Qualifications and Vision:** Simon brings 15 years of experience of leadership work in organizations that have had a diverse range of challenges and opportunities. From India, to England, to South Africa, to Virginia and finally to California, each setting has enabled Simon to grow in his appreciation of the varied and wonderful mystery of human behavior and group dynamics! The gifts that Simon would bring to Standing Committee would include a capacity for lateral thinking, an attentiveness to multiple different perspectives on a given issue, a non-anxious presence, a willingness to be of service, and small dose of British humor.





**Br. John Charles Westaway, CG**

Retired Technology Executive; St. Paul in the Desert, Palm Springs

**Church Offices and Relevant Experience:** Vestry Member 2011-2014, Senior Warden 2013-2014; professed member, Community of the Gospel (CG)

**Qualifications and Vision:** Raised as a Methodist, I was confirmed in the Episcopal Church by Bishop Mathes in 2009. I have attended St. Paul in the Desert since 2004. I hold a BA in Spanish & Education from Miami University and an MBA from the University of Cincinnati. I retired as a Managing Director of Information Technology with Charles Schwab in 2002. I have

served on the vestry of St. Paul’s for the past 3 years and served as senior warden for the past year. Having been in formation with the Community of the Gospel since 2010, I professed my vows in September 2013. Drawing on my business experience and faith formation I can faithfully carry out the responsibilities of the position.

**DIOCESAN EXECUTIVE COUNCIL**

**Elect 1 priest or deacon to serve until 2018**

**Elect 2 lay persons to serve until 2018**



**The Rev. Kevin C. Warner**

Rector, St. Dunstan’s, San Diego

**Current Offices and Relevant Experience:** Executive Council Member; Diocese of Michigan – Commission on Ministry, Dean of Capital-area Convocation, Member and chair of Constitution and Canons Committee

**Qualifications and Vision:** I am excited to be part of the Executive Council and help carry out the vision statement of the diocese. I am just completing my first year and look forward to

continuing to serve in the evangelism area and continue on the budget committee.



**Ms. Judy J. Cater**

Retired Dean/Librarian; Holy Cross, Carlsbad

**Church Offices and Relevant Experience:** Member of Vestry/Committee; Junior Warden 2 terms; Head-Altar Guild

**Qualifications and Vision:** Twenty-seven years involvement with Holy Cross Episcopal Church as a founding member, Sunday school teacher, altar guild member, vestry member and junior warden. Retired community college academic dean and librarian, familiar with personnel, budget and administrative processes and procedures. Committed to the implementation of the Mission

Plan and furthering the goals of the diocese.



**Mr. Michael Reichle**

Retired Seismologist; St. Andrew’s, Encinitas

**Church Offices and Relevant Experience:** Member, Diocesan Executive Council 2012-2013; Member, Diocesan Council 2011; Member, Diocesan Worship Committee 2013; Member, Diocesan Governance Task Force 2011

**Qualifications and Vision:** I have extensive management and budget experience with the California Geological Survey, including being chief seismologist and Acting State Geologist. I have been a vestry member and senior warden at Trinity Cathedral, Sacramento and St.

Andrew’s, Encinitas. I have had the privilege to serve on Executive Council for the past two Years, helping to implement our Diocese’s mission plan. As a Council member on the Diocesan Liturgy Committee, I hope that we can provide guidance and insights to help congregations who desire to celebrate accessible worship experiences reaching out to a broader cross-section of their local communities. I also encourage greater use in the diocese of adult Christian formation resources, including the School for Ministry, Education for Ministry and local Bible study groups.

## DISCIPLINARY BOARD

Elect 2 priests or deacons to serve to 2017

Elect 1 lay person to serve to 2017

Elect 1 priest or deacon to serve to 2016

*(to fill unexpired term of Krieger)*



### **The Rev. Joseph J. Dirbas**

Rector, All Souls', Point Loma

**Church Offices and Relevant Experience:** Chair, Clergy Enrichment and Fellowship Committee; Member, Diocesan Liturgy Committee; Convention Planning Committee; Member of Faculty, School For Ministry

**Qualifications and Vision:** The nominee values the polity and canons of the Episcopal Church and has deep respect for his ordination vows. He has demonstrated balance and compassion in conflict resolution in both private business and parish ministry. He has experience dealing with

disciplinary action and subsequent resolution addressing employee misconduct during his career as an engineering manager.



### **The Rev. Babs Meairs**

Assisting Priest, St. Timothy's, San Diego

**Church Offices and Relevant Experience:** Currently on Advocacy Committee, EDSD; member of Secretariat for diocesan Cursillo; Episcopal Women's Caucus Board member; Episcopal Healthcare Ministries Board member; formerly Field Coordinator for the Suffragan Bishop for Federal Chaplaincies; retired from the Department of Veterans Affairs as Director of the Chaplain Service at VA San Diego; served on the Board of the San Diego Center for Urban Ministries prior to starting a Clinical Pastoral Education program at the VA San Diego; formerly

Convener of BACAM conferences for Province VII

**Qualifications and Vision:** Graduated with an MDiv from the Church Divinity School of the Pacific in 1979; served parish and parish school positions in Fort Worth, ordained to priesthood in San Francisco and served occasionally at Grace Cathedral and St. James, SF; completed 13 units of Clinical Pastoral Education and earned an MA in Religion and did doctoral work in Liturgy. Throughout my ordained ministry and my four years as an officer in the USMC I held positions of leadership which included mentoring, disciplining, and directing the development of other professionals and volunteers. I care deeply about the quality of the person and of the work in serving the people of God. The responsibilities of pastoral care are a sacred trust to be exercised with integrity and a strong spiritual foundation. I am ready to assist the Bishop in the sensitive and important discernment involved in maintaining the high standards of clergy discipline.



### **The Rev. Michael D. Stone**

Associate Rector, Christ Church, Coronado

**Church Offices and Relevant Experience:** Camp Stevens Board 2012-present; St. Alban's Vestry 2010-2012; St. Alban's Senior Warden 2011-2012

**Qualifications and Vision:** As a member of this board, I would seek to compassionately, diligently, and prayerfully apply our baptismal covenant and canons toward holistic resolution for the continued promotion of confidence in the leadership and community of the Diocese of San Diego.



### **Mr. Geoffrey S. Carson**

Retired; St. Peter's, Del Mar

**Church Offices and Relevant Experience:** Presently an elected Delegate to the 2014 Diocesan Convention and Delegate Nominee to the 2015 Convention; currently serving as St. Peter's Communicator (Website, Newsletter, eBlasts, bulletins, etc.) and Program Assistant to the Senior Ministry; additional parish activities include: Lay Eucharistic Minister and Eucharistic Visitor, member of the Children & Young Families ministry team, Thurifer/Thurifer trainer, and computer and A/V tech. I hold B.S. and M.S. degrees in biology from San Diego State University and

conducted doctoral research in Genetics at University of California, San Diego. I served as Research Attorney to the California Court of Appeal after receiving a J.D. from California Western School of Law.

**Qualifications and Vision:** As a member of this board I would seek to promote continued confidence in the Episcopal Church and the Diocese of San Diego through respectful, diligent and prayerful application of the Disciplinary Canons as it helps us to live out our life in Christ through our Baptismal Covenant and the Diocesan Mission Plan. My experience in law and dispute resolution will provide a strong platform from which to learn and understand the Disciplinary Canons, enabling me to perform my responsibilities as a member of the board with knowledge and Christian compassion.



**Dr. Geoffrey Hueter**

Chief Technology Officer; St. Paul’s Cathedral, San Diego

**Church Offices and Relevant Experience:** Current member of the Disciplinary Board, previously served as the Judge of Elections, a member of Diocesan Council and Diocesan Corporation

**Qualifications and Vision:** I have served on the Disciplinary Board for the past three years and I would like to submit my service for another term. While this is often difficult work, I believe that the Disciplinary Board is an important function of the Church, and one that requires both firm judgment and compassion.

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**DIOCESAN FOUNDATION**

**Elect 1 clergy or lay person to serve to 2017**



**Ms. Susan Stone Hayes**

Private Investor; St. Peter’s, Del Mar

**Church Offices and Relevant Experience:** Vestry member and chair of Finance Committee, St. Peter’s, Del Mar; board member, Episcopal Refugee Network; board member, St. Paul’s Senior Homes and Services

**Qualifications and Vision:** Our Anglican tradition calls us to come together as a diocese to build up the body of Christ. A strong financial foundation will allow us to provide for dynamic growth for our congregations’ future. I will work to have best practices implemented as we grow together.

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**CATHEDRAL CHAPTER MEMBER**

**Elect 1 clergy or lay person to serve to 2018**



**The Rev. Catherine E. Dowdle**

Non-parochial priest

**Church Offices and Relevant Experience:** Incumbent Cathedral Chapter member 2010-2014; Safeguarding God’s People trainer, priest in charge at Christ the King, Alpine 2007-2013; Commission on Ordained Ministry 2009-2013

**Qualifications and Vision:** I envision the role of a representative to the Cathedral Chapter of the Diocese at large to be that of an intermediary or conduit of information – bringing information/concerns/opportunities of the diocese at large to Chapter and taking information/decisions/support of Chapter out to the diocese. Just as St. Paul’s is the “Cathedral of the City,” it is also the “Cathedral of the Diocese.” As such, it needs to be continuously in touch with issues or concerns occurring elsewhere in the diocese with which it might assist, and likewise with the potential opportunities or successes which it might foster and nurture. My role as clergy serving in a supply priest capacity offers me a unique opportunity to live into this vision through my work with multiple parishes.

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## DEPUTIES TO GENERAL CONVENTION

Elect 4 clergy and 4 lay persons to serve to 2017



### **The Rev. Paige Blair**

Rector, St. Peter's, Del Mar

**Church Offices and Relevant Experience:** Diocese of San Diego – Standing Committee 2013-present; Commission on Ministry member, 2012-present; Build the Serving Church Capital Campaign Committee 2013-present; Strategic Planning Committee co-chair, ESDS, 2010-2012; Gathering of Leaders Steering Committee, 2009-present; Daughters of the King, Diocesan Co-Chaplain, 2010-2012; Diocese of Maine -- General Convention – 1<sup>st</sup> Clerical Deputy (2006-May 2009), Deputy (2006), Alternate and Deputy (2003), National and International Affairs Legislative Committee (2006); Commission on Holy Orders, Maine, Member (2001), Co-Chair (2002-2009); AIDS Response Seacoast, Volunteer (2002-2009), Board of Directors (2005-2009); Episcopalians for Global Reconciliation, New England Coordinator, General Convention Coordinator, and U2charist “architect” (2005-2009). Diocese of Massachusetts – College Work Committee (1996-2000); Clergy Compensation Committee (1998-2000); Music and Liturgy Committee (1999-2000); the Micah Project Board of Directors (1998-2000).

**Qualifications and Vision:** If elected as General Convention Deputy, Paige will bring the General Convention experience gained from participating as alternate deputy and first clerical deputy in two General Conventions and three General Convention “Triennia” while serving in the Diocese of Maine. Efficacy depends on one “knowing the ropes,” and Paige’s time serving on General Convention’s National and International Affairs Committee, and as General Convention coordinator for Episcopalians for Global Reconciliation, taught her the ins and outs “the ropes,” indeed. Given that a significant issue before General Convention 2015 will be the possible restructuring of the governing life of our Church, this experience of how things work—or don’t work—will be valuable. In addition, Paige will bring more than 16 years of experience in leadership in three dioceses—the experience of looking at things differently, with new eyes, while still treasuring our tradition and heritage. She combines this experience of the past with an eye to the future and mission of the Church that will serve us and The Episcopal Church well as we seek to live into Christ’s mission in our time and place.



### **The Rev. Paul Carmona**

Retired; non-parochial

**Church Offices and Relevant Experience:** Present – Deputy to General Convention 2009 & 2012; Standing Commission on Liturgy & Music, The Episcopal Church 2012-2018; Commission on Ordained Ministry, Diocese of San Diego 2011-2014. Other – Standing Committee, Diocesan Council, Diocesan Convention Committee, Bishop’s Nominating Committee; several years’ involvement in Hispanic/Latino and multicultural ministry; college professor and department chair; Ph.D. in New Testament Studies.

**Qualifications and Vision:** My vision for serving as a Deputy to General Convention is to be an advocate for urban ministry, Hispanic/Latino and other multicultural ministries, anti-racism, and for initiatives that serve the oppressed, the impoverished, the hungry, the displaced, and those in need whom we might otherwise overlook. My commitment to proclaim the Gospel to all is a reflection of my life experiences as a Latino and native Californian.



### **The Rev. Gwynn Freund**

Vicar, St. Mary’s in-the-Valley, Ramona

**Church Offices and Relevant Experience:** Current – Commission on Ministry; Area 5 & 6 Missioner; Vital Congregations Committee. Other – Chair of Diocesan Budget Committee 2010 & 2011; Training Coordinator and Trainer for *Safeguarding God’s People* 2006-2012; Member of Diocesan Budget Committee 2012; Standing Committee 2011-2012; Diocesan Council Member 2006-2009

**Qualifications and Vision:** It is a blessing to be living in such a time of change and challenge for the church. I am excited about our future and anxious to work together with clergy and laity to discern God’s will



for the Episcopal Church. I have enjoyed serving on a number of different committees and commissions in the Diocese. I work well with others; I try hard to listen carefully to those around me, to identify what's important and to work towards solutions that bring people together. I am enthusiastic and energetic and looking forward to serving.



**The Rev. Andrew Green**

Rector, St. Paul in the Desert, Palm Springs

**Church Offices and Relevant Experience:** Deputy to General Convention 1997, 2000, 2003 (alt.), 2006, 2009, 2012; Secretary of the House of Deputies Committee on the State of the Church 2012-2015; Diocesan Corporation Board Member; Build the Serving Church Capital Campaign, Steering Committee Member; Nominating Committee for Diocesan Convention 2014; Clergy Wellness Committee until 2012. Other – 28 years Parish leadership experience; has served on Prayer Book, Liturgy and Music Committee of the General Convention in 2012; was part of the

sub-committee which wrote the resolution on Re-imagining the Episcopal Church; elected leadership for 23,000 student Public School District; significant leadership on Non-profit Boards.

**Qualifications and Vision:** I believe that I am qualified by my experience. I enjoy, understand, and contribute to the technical and committee work of Convention. I listen well to others, to the experience of our diocese, and attempt to discern the Holy Spirit in decision making. My vision is to be a faithful servant of Christ and a prayerful, thoughtful steward of our diocese in making decisions which support God's Mission in the Episcopal Church. It has been a blessing for me to represent the Diocese of San Diego and live out the "Fearless Love" of Jesus Christ in Church-Wide leadership roles.



**The Rev. Colin Mathewson**

Curate, St. Paul's Cathedral, San Diego

**Church Offices and Relevant Experience:** attended General Convention 2012; attended *Nuevo Amanecer* National Latino Ministry conferences 2010 and 2012; member, Evangelism Committee

**Qualifications and Vision:** General Convention 2015 will be a watershed moment for the Church. The new wine of the post-Christendom world is which we live ought to be poured into the new wineskin or a reimagined structure for the (inter)national Church, and the next convention will grapple with this necessary process. As a relatively young parent and newly ordained priest committed to the flourishing of Latino and young adult ministry in the decades ahead, I believe I would offer a helpful and unique perspective to our diocesan deputation.



**The Rev. Doran Stambaugh**

Rector, St. Michael's by-the-Sea, Carlsbad

**Church Offices and Relevant Experience:** Vital Congregations Committee; parish priest for eight years

**Qualifications and Vision:** I see this unique responsibility as an opportunity to further live in to my ordination vow to labor together with fellow servants to build up the family of God. I also feel I could offer a constructive contribution as an Anglo-Catholic to further enrich the breadth and diversity of our unique Anglican heritage.



**The Rev. William H. Zettinger**

Deacon; St. Bartholomew's, Poway

**Church Offices and Relevant Experience:** 1<sup>st</sup> Alternate to the 77<sup>th</sup> General Convention in 2012; for the past six (6) years I have served as a member of the Executive Council - term expires 2016. Currently Chair of the Evangelism Committee where we have developed and tested Tool Kits for congregational development. Kits include; Serving Military Families, Building a Sunday School Food Outreach Program, Telling Your Story, How to be a Welcoming Church. This year (2013) your Evangelism committee is focused on reaching the Latino community and helping to build

Vital Congregations. See. [www.edsd.org/evangelism](http://www.edsd.org/evangelism). Chair of the Budget Committee, with Canon Julie Young and a dedicated team of people from around the diocese formulated the Diocesan Budget for 2013 and 2014; member of the Diocesan Finance Committee; member at large of the Diocesan Vital Congregations Committee;

member Diocesan Fearless Love Grant team that evaluates and awards grants to applicants. I am an enthusiastic people oriented person who believes in leading by example from the center of our faith tradition while encouraging others to do the work God calls them to do. In other words, I believe in leading people to build the serving church of the future and encouraging people to find and use their spiritual gifts. I am a Fourth Generation Episcopalian with over 30 years' experience building and leading fortune 500 aerospace and communications companies. I am a passionate educator and team player with expertise in, what makes organizations work, leadership, finance, engineering, internet technologies, biblical studies, evangelism, outreach, liturgy, homiletics, pastoral care, world religions and church history. Currently serving as Deacon to St Bartholomew's, Poway where I am responsible for Adult Christian Education, technology, the acolytes, facilitating worship services. Also provide pastoral care, coordinate worship ministries, preach and teach. Completed Cursillo number 103.

**Qualifications and Vision:** Our church with its grand history is now falling off the social register and shrinking. But that doesn't have to be. By working towards building Vital Congregations, of all sizes, we can build a new church, a servant church that is more relevant in our communities and the nation than it ever was before. In this age when we hear all about this "Post" stuff, Post Christian, Postmodern, and our pluralistic society we must move the church toward a gathering center that helps all peoples experience the living God. We must be church committed to the mission of God, making disciples of all peoples and being a welcoming church that is committed to both change and our historic Episcopal heritage. We must be a church that offers people a safe, well rounded presentation of our faith that is hopeful about the future and anchored in our love for Jesus and what he asks us to do. We must become a Church where we come together in an ecclesial family that can accommodate the strains of plurality. No doubt, these are complex times and simple answers won't do. To move the church forward we will all need to have the mind of Christ, the patience of Job and the persistence of St Paul. We live in a world where the fastest growing people of belief, "in something or other," are the spiritual but unaffiliated and the "nones". (No-religion at all). Only a Church of service and mission will attract those who question the relativism of the current church. We need to have the courage to tell God's healing word and come to be known as the early Christians were known: "you will know them by how they love." I am reminded of the words of Rowan Williams, the Archbishop of Canterbury. In counseling his flock worldwide, the Archbishop has said repeatedly that we do not read and discuss the emerging servant church in order to save the Anglican Church or any other such institution. Rather he says, "We are called to read about, study and discuss the future church in order that we may discern how best to serve the kingdom of God in whatever form God is presenting it." And that is exactly why I am called to serve the kingdom of God, this diocese, the church and each one of you at General Convention.



**Mr. Mike Carson**

Semi Retired; St. Paul in the Desert, Palm Springs

**Church Offices and Relevant Experience:** Diocesan Convention delegate; past junior warden, Diocesan Task Force on Holiness in Relationships; Lutherans Concerned Regional Director; Church fundraising committees; Bachelor of Business Administration, Pacific Lutheran University

**Qualifications and Vision:** Except for a brief post-college lapse, I have been and "every Sunday" churchgoer my entire life, maybe at home or at one of the 200+ congregations I have worshipped at in my travels. I have attended numerous conventions, taught Sunday school, preached; served on countless committees and in volunteer church positions. Best of all, I am still optimistic about TEC and will use my knowledge and common sense to insure its future.



**Ms. Suzanne Foucault**

Organizational Development Consultant; St. Peter's, Del Mar

**Church Offices and Relevant Experience:** EDSD consultant to congregations; General Convention Deputy; Chair of Outreach Ministry, St. Peter's; Episcopal Transition Consultant (for the election of bishops), Office of Pastoral Development, TEC; member, Board of Visitors, Camp Stevens. St. Peter's – former senior warden, former capital campaign chair, Interfaith Shelter Coordinator; EDSD – former member of Standing Committee; co-chair, Holiness in Relationships Task Force; facilitator of vestry workshops and mutual ministry reviews for approximately 35



parishes in the diocese and for the 2005 Diocesan Strategic Plan; Consultant to 9 dioceses in the election and call of a new bishop, and consultant to 2 executive searches for Church institutions.

**Qualifications and Vision:** My specific skills are group facilitation, organization assessment, strategic planning, team building and development, conflict management, change management, process improvement, and executive coaching. I have been blessed to work among parishes and dioceses across the diocese and around the country. It has helped me understand a wide variety of needs and very diverse perspectives. My vision as a Deputy to General Convention is to continue to grow The Episcopal Church in the work the gospel calls us to do – to love one another, to provide for the least of us, to reconcile and heal division, to provide a place at the table for everyone.



**Ms. Pauline (Polly) Getz**

Attorney; St. Bartholomew's, Poway

**Church Offices and Relevant Experience:** TEC Joint Nominating Committee for next Presiding Bishop; TEC Standing Commission on Constitution and Canons; EDSD Vice Chancellor; 2014 Nominating Committee; 2014 Canons Committee; Parish Chancellor

**Qualifications and Vision:** I am committed to continuing to pursue the work of General Convention prayerfully and with an open mind and heart, listening to my brothers and sisters in Christ to do the work we are called there to do. As a 6 time Deputy and former Parliamentarian, I understand the polity of our church and am comfortable with our Canons and our processes. I am committed to working to achieve an appropriate restructuring, responsive to the church of today and tomorrow, guided by the Holy Spirit and our Baptismal Covenant.



**Mr. Louis W. Glosson (Butch)**

Retired; Church of the Good Shepherd, Hemet

**Church Offices and Relevant Experience:** Deputy, General Convention 2012; Western Regional Director, Union of Black Episcopalians; Good Shepherd – stewardship chair; finance committee member; Cursillista; Lay Reader

**Qualifications and Vision:** Guided by the Holy Trinity and God's Word from the Bible, I believe we are called to live out our Covenant of Holy Baptism. Moving forward in a new season of significant change in the Church, I will use my time, talent, and treasure guided by the Holy Spirit and prayer to continue God's mission and ministry to conduct the significant business of the Church in 2015.



**Mr. Richard L. Goodlake**

Aerospace Consultant; St. John's, Fallbrook

**Church Offices and Relevant Experience:** EDSD - First Vice President Diocesan Council 2011; Diocesan Council member 2008-2011; alternate Deputy to the 2012 General Convention; St. John's – Vestry member 2011-2013; Trustee, Fallbrook Union High School District Board of Trustees; Director of the San Diego Rotary District Four Way Test Speech Contest; Coordinator of the Fallbrook Union High School Interact (Junior Rotary) Club; Lieutenant Colonel United States Marine Corps Retired; Bachelor of Science Degree, Roanoke College; Master of Business

Administration, National University; Master of Science Administration, Pepperdine University.

**Qualifications and Vision:** A life-long Episcopalian, I have served this Diocese for the past 20 years in various positions at St. John's Fallbrook to include senior warden, junior warden and stewardship campaign coordinator. From 2008 to 2011 I served as a member of Diocesan Council, serving as the second vice president in 2010 and the first vice president in 2011. Moreover, I served as an Alternate Deputy to the 2012 General Convention. Recently I was appointed as a Trustee of the Fallbrook Union High School (FUHS) District Board of Trustees. As such, I will serve with four other Trustees and the Superintendent to oversee the administration, curriculum, and business operations of the High School. My vision for the position of Deputy to the General Convention is to effectively represent the Diocese in this very important position, using my diversified church and secular background to help the Diocese and the National Church by being informed through study and prayer, sharing my own thoughts and ideas, attending and voting at all legislative sessions, and casting my votes informed by prayer, factual information, and the workings of the Holy Spirit.

# 2014 BALLOT

## **Uncontested Elections**

*The Judge of Elections recommends that the convention act by acclamation to elect the unopposed candidates to the following positions.*

### **Secretary of Convention**

Ms. Catherine Campbell

### **Historiographer of the Diocese**

Mr. John J. Will

### **Standing Committee – Clergy**

The Rev. Simon Mainwaring

### **Standing Committee – Lay**

Br. John Westaway

### **Diocesan Executive Council – Clergy**

The Rev. Kevin Warner

### **Diocesan Executive Council – Lay**

Ms. Judy Cater

Mr. Michael Reichle

### **Diocesan Foundation Trustee**

Ms. Susan Stone Hayes

### **Cathedral Chapter**

The Rev. Catherine Dowdle

## **Contested Elections**

*Before marking your ballots, please listen to instructions from the Judge of Elections.*

### **Disciplinary Board – Clergy**

**Vote for two (2) – least number of votes will fill the unexpired term**

- 1 The Rev. Joe Dirbas
- 2 The Rev. Babs Meairs
- 3 The Rev. Michael Stone

### **Disciplinary Board – Lay**

**Vote for one (1)**

- 11 Mr. Geoff Carson
- 12 Dr. Geoffrey Hueter

### **General Convention Deputies – Clergy**

**Vote for four (4)**

- 21 The Rev. Paige Blair
- 22 The Rev. Paul Carmona
- 23 The Rev. Gwynn Freund
- 24 The Rev. Andrew Green
- 25 The Rev. Colin Mathewson
- 26 The Rev. Doran Stambaugh
- 27 The Rev. Bill Zettinger

### **General Convention Deputies – Lay**

**Vote for four (4)**

- 31 Mr. Mike Carson
- 32 Ms. Suzanne Foucault
- 33 Ms. Polly Getz
- 34 Mr. Louis Glosson
- 35 Mr. Richard Goodlake



		1st Ballot		2nd Ballot		3rd Ballot
		Clergy	Lay	Clergy	Lay	Combined
<b>STANDING COMMITTEE</b>						
Lay (1)	Votes cast.....					
	Votes needed to elect.....					
WESTAWAY, John						
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Clergy (1)	Votes cast.....					
	Votes needed to elect.....					
WARNER, Kevin						
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Lay (2)	Votes cast.....					
	Votes needed to elect.....					
CATER, Judy						
REICHLE, Michael						
<b>DIOCESAN FOUNDATION TRUSTEE</b>						
Clergy or Lay (1)	Votes cast.....					
	Votes needed to elect.....					
HAYES, Susan Stone						
<b>CATHEDRAL CHAPTER</b>						
Clergy or Lay (1)	Votes cast.....					
	Votes needed to elect.....					
DOWDLE, Catherine E.						

		1st Ballot		2nd Ballot		3rd Ballot		4th Ballot
		Clergy	Lay	Clergy	Lay	Clergy	Lay	Combined
<b>GENERAL CONVENTION DEPUTIES</b>								
Clergy (4)	Votes cast.....							
	Votes needed to elect.....							
21	BLAIR, Paige							
22	CARMONA, Paul							
23	FREUND, Gwynn							
24	GREEN, Andrew							
25	MATHEWSON, Colin							
26	STAMBAUGH, Doran							
27	ZETTINGER, Bill							
<b>GENERAL CONVENTION DEPUTIES</b>								
Lay (4)	Votes cast.....							
	Votes needed to elect.....							
31	CARSON, Mike							
32	FOUCAULT, Suzanne							
33	GETZ, Pauline							
34	GLOSSON, Louis							
35	GOODLAKE, Dick							

# TREASURER'S REPORT

For the year ended December 31, 2013, the Diocese budgeted \$2,160,368 in both sources and uses of funds. The preliminary, unaudited results for the year indicate sources of funds at \$2,198,321 and uses at \$2,130,396 for a positive budget variance of almost \$68,000.

Total sources of funds were better than budget by \$37,953. Temporarily restricted assets (restricted funds received in prior years) were better than budget by \$57,691. This is due to unbudgeted expenditures that were authorized to be paid for with temporarily restricted assets; predominantly property reserves. Donations were worse than budget by \$31,815. Of the \$14,223 of mission share pledge currently owed for 2013, we anticipate that all but \$3,740 will be paid. Since the diocese is on an accrual basis, the unpaid pledges that are shown in the summary include those we expect to be paid.

Operating expenditures for 2013 were lower than budget by \$29,972. Significant positive variances exist in the episcopate program area (which includes Office of the Bishop personnel) due to lower than budgeted expenses in a number of categories. The same is true of the Episcopal Church Center (ECC), programs/ministries, clergy support and the mission plan. Mission and Parish investment was over budget primarily as a result of expenditures on St. Matthew's roof and steeple. The contingency line item shows no expenditures because authorized expenditures from contingency are shown within their functional category. Expenses authorized to be paid from the contingency include the missioner and a grant made to fund a deficit at St. Thomas thrift shop. Both are recorded in mission and parish support. These line items used \$29,424 of the total contingency by year end.

For the 2014 budget, it was decided that property improvements funded by the diocese either for missions or parishes should be included in the capital budget and not the operating budget. For the purposes of comparisons, therefore, the 2013 budget and preliminary actuals shown in the 2014 budget presentation on page 28 are net of property improvements. In addition, it was decided that the uses of funds shown would be net of ministry fees in order to show the true cost to the diocesan corporation of providing these ministries. The resulting totals for 2013 shown in the 2014 budget tables therefore are lower than the budget passed last year as are the preliminary actuals.

A capital budget was passed at the 2013 convention separate from the operating budget. The purpose was to track capital campaign related expenditures and income. The diocese received \$415,385 in campaign donations in 2013. \$386,194 was booked to improvements to ECC in 2013 which includes architect fees, furnishings and construction costs. \$60,695 in campaign expenditures was incurred during this period. The resulting capital budget variance is 87,496.

The Diocese had a positive cash flow of \$646,642 for 2013. The positive cash flow is largely due to gain on investments, the sale of the former vicarage in Imperial, and capital campaign pledge payments. In addition, over \$200,000 of payables existed at the end of the year predominately due to renovation costs of the Episcopal Church Center. As of December 31, 2013, the Diocese held \$20.6 million in assets, \$3.4 million in liabilities, and \$17.2 million of net assets. Unrestricted investments plus cash total \$1.2 million.

Julie H. Young  
Treasurer and Canon for Finance and Administration



# FINANCIAL SUMMARY

## PRELIMINARY UNAUDITED 2013

	Annual Budget	Actual	Variance
<b>Sources of Funds</b>			
Mission Share Pledges	1,545,701	1,541,961	(3,740)
Donations	175,000	143,185	(31,815)
Investment Payout and Income	173,472	176,313	2,841
Temporarily Restricted Assets	157,825	215,516	57,691
Program/Ministry Income and Donations	108,370	121,346	12,976
<b>Total Sources</b>	<b>2,160,368</b>	<b>2,198,321</b>	<b>37,953</b>
<b>Uses of Funds</b>			
Episcopate (Incl. Personnel)	1,067,967	1,040,738	27,230
Mission/Parish Investment	487,699	571,555	(83,856)
Outreach	56,445	63,682	(7,237)
Programs & Ministries	61,373	52,226	9,147
Mission Plan	28,000	23,449	4,551
Church Beyond the Diocese	226,500	227,382	(882)
Episcopal Church Center	85,800	74,876	10,924
Clergy Support	45,450	30,265	15,185
Property Expenses	25,000	21,498	3,502
Operating Reserve	26,165	24,725	1,440
Contingency *	49,969	0	49,969
<b>Total Uses</b>	<b>2,160,368</b>	<b>2,130,396</b>	<b>29,972</b>

<b>Net Sources (Uses)</b>	<b>67,925</b>	<b>67,925</b>
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Cash Flow Summary	Actual	Budget	Capital Budget Variance
Beginning Cash and Investments	4,571,317		
Net ordinary income	(115,577)	(157,174)	
Gain on Investments	428,035	57,959	
Loans to St. Thomas	(28,000)	(42,500)	
Loans to St. John's Chula Vista	(45,000)	(42,500)	
Loans to others (net)	22,031	3,714	
Sale of former Imperial vicarage	157,901	(3,955)	
Improvements to Mission Properties	(29,233)	(35,000)	
Grant for mobile shower less expenditures	30,989		
Improvements to ECC incl furniture	(386,194)	(500,000)	113,806
Capital Campaign Donations	415,385	450,000	(34,615)
Capital Campaign Expenditures	(60,695)	(69,000)	8,305
Timing of Payables and Receivables	257,010		
<b>Cash Flow Year to Date</b>	<b>646,652</b>	<b>(338,456)</b>	<b>87,496</b>
Ending Cash and Investments	5,217,970		

\* \$29,424 of the contingency was authorized to be expended and is included in mission and parish investment

# 2014 OPERATING BUDGET SUMMARY

The Episcopal Diocese of San Diego	2013 Budget		2014 Budget	
Operating Budget	Annual Budget	Preliminary Actual	Budget	% of Total
<b>Sources of Funds</b>				
Mission Share Pledges	1,545,701	1,541,961	1,561,881	79%
Donations	175,000	144,160	166,667	8%
Investment Payout and Income	157,371	157,371	205,778	10%
Temporarily Restricted Assets	43,325	48,500	48,500	2%
<b>Total Sources</b>	<b>1,921,397</b>	<b>1,891,992</b>	<b>1,982,826</b>	<b>100%</b>
<b>Uses of Funds (Net of Program and Ministry Fees)</b>				
Episcopate (NonPersonnel)	-236,768	-224,327	-210,108	11%
Episcopate Personnel	-798,145	-780,908	-782,267	39%
Mission/Parish Investment	-352,853	-375,277	-388,200	20%
Outreach	-69,445	-74,445	-57,149	3%
Programs & Ministries	-51,352	-38,380	-44,963	2%
Clergy Support	-23,450	-11,023	-22,708	1%
Mission Plan Implementation	-4,000	-2,204	-14,600	1%
Church Beyond the Diocese	-226,500	-227,382	-250,120	13%
Episcopal Church Center	-60,600	-47,296	-113,445	6%
Property Expenses	-22,150	-21,330	-14,000	1%
Operating Reserve	-26,165	-26,165	-29,135	1%
Contingency	-49,969	0	-56,131	3%
<b>Total Uses</b>	<b>-1,921,397</b>	<b>-1,828,736</b>	<b>-1,982,826</b>	<b>100%</b>

## Notes

5% payout (adjusted for capital campaign borrowing)

Operating budget does not include property expenditures

Church beyond diocese is required to grow 10 % per year by diocesan resolution

Millennium Development Goal met by funding to Episcopal Refugee Network

Mission and Parish Investment include \$35,000 for congregational development and \$20,000 for fearless love grants

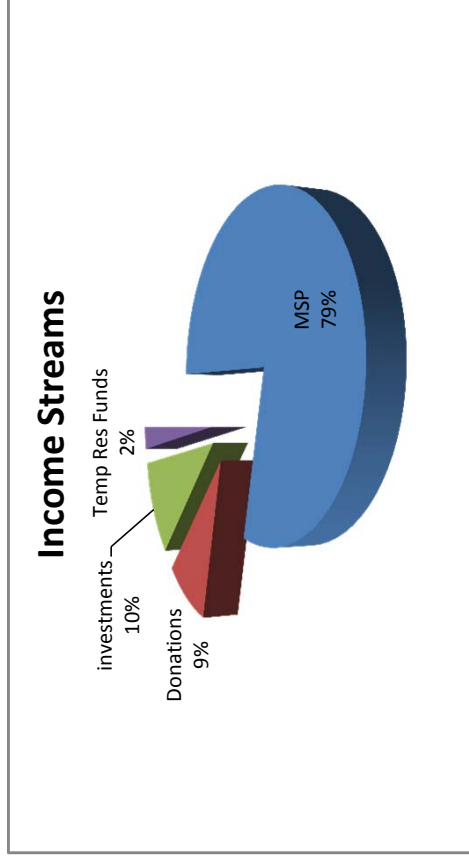
Additional outreach will be done through fearless love grants included in mission and parish investments and the Episcopal Church Center

Episcopal Church Center increase reflects increased personnel, utilities, and reduced rental income

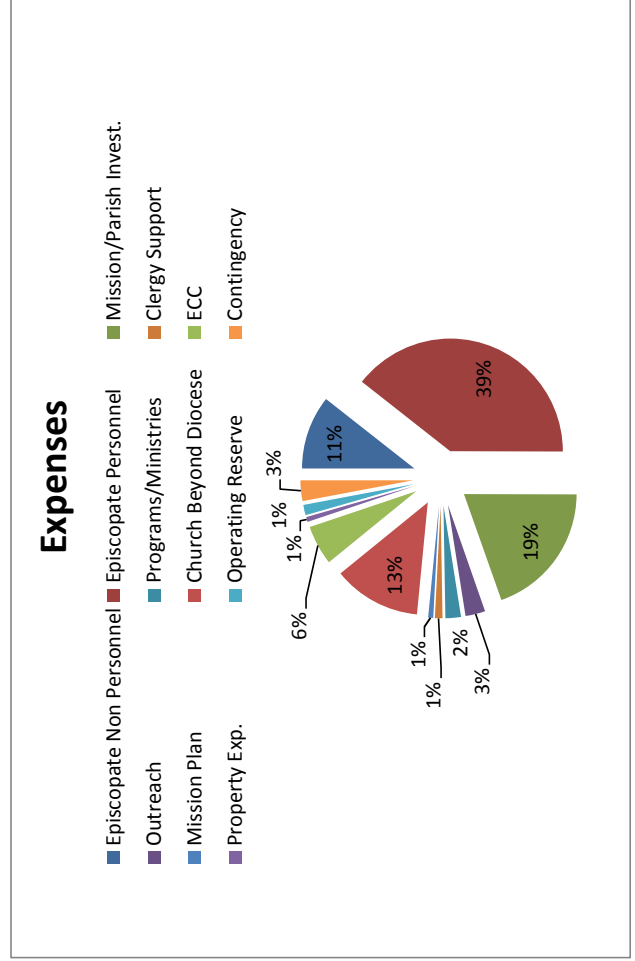
Church beyond diocese also provides additional outreach

# CHARTS

MSP	1565
Donations	168
investments	205
Temp Res Funds	48



Episcopate Non Personnel	210
Episcopate Personnel	782
Mission/Parish Invest.	388
Outreach	57
Programs/Ministries	44
Clergy Support	22
Mission Plan	14
Church Beyond Diocese	250
ECC	113
Property Exp.	14
Operating Reserve	29
Contingency	59



# MISSION SHARE PLEDGES

Congregation	2013 Pledge	2013 Actual Preliminary	2014 Mission Share Pledge
Christ the King, Alpine	10,848	10,848	6,540
Good Shepherd, Bonita	21,757	21,757	22,028
St Barnabas, Borrego Springs	11,714	11,714	11,391
All Saints, Brawley	2,760	2,760	2,880
Holy Cross, Carlsbad	33,253	33,253	35,361
St Michaels, Carlsbad	56,297	56,297	55,675
St Johns, Chula Vista	14,013	14,013	15,694
Christ Church, Coronado	74,800	74,800	75,000
St Peters, Del Mar	108,865	108,865	111,358
St Anthony, Desert Hot Springs	8,000	4,260	3,650
Santa Rosa, Desert Shores	3,000	3,000	780
St Albans, El Cajon	24,000	24,000	25,200
Sts. Peter & Paul, El Centro	5,144	5,144	4,745
St Andrew-the-Apostle, Encinitas	56,570	56,570	53,742
Trinity, Escondido	24,680	24,680	27,312
St Johns, Fallbrook	13,020	13,020	15,600
Good Shepherd, Hemet	25,890	25,890	22,800
St Hugh, Idyllwild	1,417	1,417	1,899
St Johns, Indio	9,800	9,800	8,888
St James, La Jolla	125,694	125,694	121,980
St Andrews, La Mesa	23,300	23,300	24,831
St Andrews by the Lake, Lake Elsinore	3,703	3,703	5,861
St Philip-the-Apostle, Lemon Grove	11,821	11,821	10,559
St Matthews, National City	11,802	11,802	11,728
St Annes, Oceanside	6,533	6,533	8,859
St Margarets, Palm Desert	130,298	130,298	146,464
St Paul in the Desert, Palm Springs	74,000	74,000	74,400
St Francis, Pauma Valley	25,330	25,330	28,335
St Bartholomews, Poway	84,387	84,387	85,653
St Marys, Ramona	11,827	11,827	12,854
All Saints, San Diego	50,680	50,680	42,760
All Souls, San Diego	46,800	46,800	47,520
Good Samaritan, San Diego	58,620	58,620	62,484
St Andrews by the Sea, San Diego	16,639	16,639	15,466
St Davids, San Diego	28,932	28,932	27,252
St Dunstons, San Diego	57,000	57,000	59,193
St Lukes, San Diego	7,200	7,200	7,800
St Marks, San Diego	14,800	14,800	15,745
St Pauls, San Diego	133,609	133,609	133,725
St Timothys Church, San Diego	15,300	15,300	15,600
Grace, San Marcos	17,336	17,336	18,000
St Columbas, Santee	4,368	4,368	4,440
St Stephens, Menifee	11,670	11,670	8,969
St Thomas, Temecula	31,766	31,766	30,682
All Saints, Vista	15,159	15,159	18,209
St Pauls, Yuma	21,300	21,300	21,969
	<b>1,545,701</b>	<b>1,541,961</b>	<b>1,561,881</b>

# Episcopate

	2013		2014	
	Annual Budget	Preliminary Actual	Budget	Notes
110 Administration	-162,878	-156,942	-141,310	
115 Office Bishop Personnel	-798,145	-780,908	-782,267	Includes congregational auditor
120 Diocesan Convention	-13,680	-13,437	-15,000	
125 Governance	-780	-798	-798	
130 Communication	-32,430	-32,821	-40,000	
150 Bishop's Discretionary Fund	0	-5,441	0	Income budgeted to equal expenses
180 Special Events	0	0	0	
190 Development	-24,000	-12,823	-10,000	
195 Foundation	-3,000	-2,065	-3,000	
<b>Total</b>	<b>-1,034,913</b>	<b>-1,005,235</b>	<b>-992,374</b>	

	2013 Actual/Budgeted	Current Actual	2014 Budget	
<b>Specific Salary Approval</b>				
Bishop	142,416	144,868	158,907	2014 Primarily COLA adj to 2005 salary
Treasurer/Canon for Finance & Admin	97,468	102,225	103,758	Promotion Raise given 4/1/2013
Note: Bishop received an adjustment in 2013 due to change to single only health care benefit				

<b>Church Beyond Diocese</b>				
	2013 Actual/Budgeted	Current Actual	2014 Budget	
510 Diocesan Assessment	-220,000	-220,000	-242,000	
515 Province VIII Assessment	-3,500	-3,500	-3,850	
520 General Convention			0	
525 House of Bishops	-3,000	-3,882	-4,270	
<b>Total Church Beyond the Diocese</b>	<b>-226,500</b>	<b>-227,382</b>	<b>-250,120</b>	

# MISSION & PARISH SUPPORT (EXCLUDING PROPERTY IMPROVEMENTS)

	2013		2014		Notes
	Annual Budget	Preliminary Actual	Budget	Temp Rest Assets	
205 Santa Rosa Del Mar	-12,000	-12,000	0		A plan will be required to release funds; no grant application provided
211 Christ the King	-20,000	-20,000	0		
212 St. John's, C.V.	-10,000	-10,000	-20,000		
215 Holy Cross, Carlsbad	-52,500	-52,500	-45,000	30,000	Includes \$30,000 in lease support
225 St. John's, Fallbrook	-12,000	-12,000	0		Reserves available to support church
229 St. John's, Indio	-15,000	-15,000	-15,000		
233 St. Andrew's, Lake Elsinore	-15,400	-15,400	-15,000		
235 St. Matthew's, Nat City	-13,000	-13,000	-20,000		
236 St. Anne's, Oceanside	-40,000	-40,000	-20,000		
241 St. Mary's, Ramona	-20,000	-20,000	-15,000		
251 St. Luke's, San Diego	-30,000	-30,000	-30,000		
255 Grace, San Marcos	-30,000	-30,000	-20,000		
258 St. Stephen's, Menifee	-10,953	-10,953	-10,000		
259 St. Thomas, Temecula	-50,000	-62,800	-43,500		Mortgage payments have been reduced
Fearless Love		-5,000	-20,000		
272 Missioner	-10,000	-26,624	0		Folded into congregational development
273 Mission SUI Support	-12,000	0	-12,000		
290 Missions Contingency			-67,700		
Congregational Development			-35,000		Hispanic Missioner and Cong Dev. Funding
	<b>-352,853</b>	<b>-375,277</b>	<b>-388,200</b>		



# OUTREACH, PROGRAMS & CLERGY SUPPORT

	2013		2014		Notes
	Annual Budget	Preliminary Actual	Budget	Temp Rest Assets	
330 Episc .Refugee Network (ERN)	-10,000	-10,000	-15,000		Includes Gala sponsorship
333 Camp Stevens	-13,000	-13,000	-13,000	10,000	10000 rebuild Camp Stevens, 3k camperships
340 Disaster Relief Response		-5,000			Fund available as needed
350 Episcopal Community Services (ECS)	-20,000	-20,000	-20,000		Includes Gala sponsorship
360 Companion Diocese	-4,000	-4,000	-2,000		
370 Mission to Seafarers	-3,000	-3,000	-3,000		
Other Millenium Development Goals (formerly included in mission plan)	-14,000	-14,000	-3,149		Balance allocated to ERN
390 Misc Outreach Events	-5,445	-5,445	-1,000		
	<b>-69,445</b>	<b>-74,445</b>	<b>-57,149</b>		
405 UCSD Campus Ministries	-13,000	-13,000	-8,000		
410 SDSU Campus Ministries	-5,000	-5,000	-7,500		
412 Young Adult Ministries			-3,900		
415 Youth Ministries	-10,000	-5,673	-8,000		
418 Bishop's Fund 4 Youth	2,151	1,647		1,675	
420 Happening	-1,000	-1,263	-1,000	1,000	
425 New Beginnings	0	-100			
430 Safeguarding God's People	0	48	-200		
431 Prison Ministry	-1,000	-72			
435 Dignity & Diversity	-1,500	0	-500		
436 Commission on Ministry	-9,878	-8,672	-5,855		
437 Education For Ministry	-1,500	-1,500	-1,500		
446 Waddy Scholarship Fund Exp	-825	0	-825	825	
455 Ecumenical Relations	-1,800	-1,293	-1,800		
465 Episcopal Relief&Dev Liaison	-500	0	-500		Currently no liaison
475 Planned Giving Support	-1,500	-2,394	-2,500		
School for Ministry	-6,000	-706	-2,883		Excludes furnishings
495 Programs - Miscellaneous		-402	0		
	<b>-51,352</b>	<b>-38,380</b>	<b>-44,963</b>		
Mission Share Plan	<b>-4,000</b>	<b>-2,204</b>	<b>-14,600</b>		
<b>Clergy Support</b>					
710 Ministry to Retired Clergy	-13,600	-10,000	-11,108		
720 Clergy Conference	-2,000	2,227	-2,000		
740 Clergy Wellness	-1,600	-1,000	-1,600		
750 Sabbatical Support	0	2,500	-5,000	5,000	
755 Seminarian Support	-6,250	-4,750	-3,000		
790 Other Clergy Support					
700 Clergy Support - Other					
	<b>-23,450</b>	<b>-11,023</b>	<b>-22,708</b>		

# 2014 CAPITAL BUDGET

<b>ECC Construction</b>		
Total Project	\$1,600,000	
2014 Costs	\$1,182,000	
Campaign Payments	\$507,000	Payments available for use in 2014
Balance	\$675,000	Executive council has authorized the use or up to 1,152,700 in unrestricted reserves loaned to project at 4%
<b>Other Capital Expenses</b>		
Furnace St. Matthews		Will be provided as a loan up to \$21,000
Improvements St. Lukes	\$1,800	
Capital grants 2013 rolled over	\$31,500	St. Lukes Chapel Relocation(12k) , St. Philip's (15.5K), St. Andrews(4K)

# LIVING INTO THE VISION: THE EPISCOPAL CHURCH CENTER 2013

Moving through year three of operations, the Episcopal Church Center continues to be a place of gathering, sharing, learning and serving. After several years of planning, the anticipated facility remodel began in November. Ministries grew; new ones began. Worship forms explored; new talent discovered.

## **Gathering & Supporting Clergy**

Gathering took place through worship, learning, serving and well-being. Holy Eucharist was celebrated on Sunday mornings in Trinity Chapel. As a preaching station of the diocese, supply clergy celebrated most Sundays. We were fortunate this year to have Brent Carey, Cristina Borges, Robert Crafts, George Keith, Alex and Nancy Nagy, Cathey Dowdle, and Merritt Greenwood preside. Our worshippers represent the banquet of the Ocean Beach Peninsula and diocesan areas, consisting of local residents, and providers and recipients, of the services offered at the center, with the occasional snowbird.

## **FootWashing**

The second Community FootWashing took place on Maundy Thursday. This was, again, the Service Summit's diocesan spring project. It was a day filled with joy, gratitude and grace where more than 300 men, women and children received new shoes, haircuts, a meal, and veterinary care, oral hygiene, medical or other social services. Twenty-one local and diocesan churches and businesses donated shoes, socks, personal care kits, food and more. It was truly a vision of meeting people where they are and being part of God's abundance at work.

## **Special Services**

In support of the Build the Serving Church capital campaign, four Sunday afternoon tea and Evensong events were held in the fall. Each event featured a guest diocesan choir and honored a holy woman or man. Musical talent from St. Peter's, Del Mar; All Souls', Point Loma; St. Mary's-in-the-Valley, Ramona; and St. David's, Clairemont filled Trinity Chapel with joyful song. Also, in the fall, we experimented with a series of First-Sunday-of-the-Month Taizé services, designed and led by Stasi McAteer from St. Andrew's, Pacific Beach and music provided by Rebecca and Josh Edwards of Good Samaritan, and Lee Jaquish of Trinity Chapel. The second annual Festival of Lessons and Carols was held in December in partnership with Peace River Christian Fellowship, a local branch of the First Church of the Nazarene at Point Loma Nazarene University.

## **Learning**

Learning now includes the diocesan School for Ministry which opened its doors in the fall of 2013. Each Saturday, a group of students and auditors meet in Trinity Chapel for a day of learning and enlightenment. The partnership with the Spiritual Ministry Center and Sister (Bunny) Mary Jane Flick, RSCJ hold gatherings around Islam and spirituality while Gertrud Nelson shares her rich stories around the seasons of Advent and Lent.

## **Serving**

Serving at the center continues to evolve and grow. Dr. Nan Hardison counseled people searching for employment. This year she worked with 80 people; 10 found employment. Dr. Gerry, adjunct faculty with California State University School of Nursing, helped every Saturday in the medical clinic. He has also assisted with the launch of a similar clinic at St. Anne's, Oceanside. Both Nan and Gerry are active with All Souls'. Larry Angione from All Souls' helped people obtain IDs. The center served as a designated DMV voucher center.

### **Photocharity**

A new ministry came to us through our connection with The Oasis Christian Fellowship: Photocharity. Led by the very energetic Jeffrey Sitcov, this program offers music and art lessons to homeless young people from ages 11 to 22. Gifted musicians come to the center every Sunday afternoon and for two hours to guitars strum, drums beat, and ukuleles sing in the courtyard and parish hall. These connections help build trust with kids and open doors to education and employment. Photocharity works closely with San Diego County Youth Services, Storefront Shelter. This first year, over 300 young people attended the Sunday program. Thirty have earned the right to keep their instruments after attending three times. Several have entered the Storefront Shelter.

### **Center Redevelopment**

The center's redevelopment began in November 2013. As 2013 ended, the center was filled with construction dust and the prep work was well underway to ready the center for its multiuse purpose and for the new home of the Office of the Bishop.

The Episcopal Church Center remains awash with the Holy Spirit as together, in community, we seek to fulfill God's mission. Here we strive to build meaningful relationships with those whom we serve, some of whom join us for worship, including one who serves at the altar every Sunday. We welcome volunteers who are searching for their ministry, listening with the ear of their heart, as St. Benedict suggested, forging new ground in love, with people very different from themselves.

Nancy Holland, Canon for Mission Enterprise  
Episcopal Church Center in Ocean Beach

## ***Annual Volunteer, Service, Community Impression Contacts for 2013***

### **Weekly Events**

#### Loaves and Fishes Emergency Food Pantry

- Total volunteer contacts 468
- Total service contacts 6,500

#### Second Chances - Bread of Life

- Serves hot breakfast Saturday mornings
  - o 7,800 service contacts
- Distributes food Saturday mornings
  - o 24,000 lbs of food distributed
  - o 4,680 service contacts
- Serves hot lunch on Thursday
  - o 3,640 service contacts
- Serves coffee and hot soup Friday morning
  - o 2,600 service contacts
- Annual Christmas Dinner 250
- Total Volunteer contacts 1,236
- Total Service contacts 18,720

#### Ten Recovery Groups (These groups meet at the center)

- AA Service Contacts 15,600
- Other Service Contacts 240
- Total service contacts 15,840

### Cal State Community Health Program

Nursing students gain firsthand experience treating disadvantaged people

- Service contacts 1,200

### Clothing Ministry

- Lead by local Nazarene congregation, “Peace River” offers clothing every Saturday
- Service contacts 3240

### Wednesday Night Community Dinners

- Supported by five local groups or churches for 20 plus years
- Lutheran (2 Missouri Synod), Presbyterian, Episcopalian and Father/son group
- Serves a hot meal every Wednesday night
- Volunteer contacts 780
- Service contacts 7,800

### Nan’s Job Corner

- Nan Hardison provides resume and job search support
- Job placements 5
- Service contacts 70

### Larry’s ID Assistance

- Larry Angione helps people obtain identification through the DMV voucher program. This is the first step in becoming eligible to receive government social services
- Vouchers provided 41
- Service contacts 62

### Photocharity Music and Arts for Homeless Teens

- 17,000 homeless teens on the streets of San Diego county
- Designed to engage teens in creative arts to build trust and offer housing and education through the San Diego County Storefront
- Offers music and art experiences
- Come three times and you get a free instrument
- Total Volunteer contacts 60
- Total Service contracts 300

### School for Ministry

- Diocesan school for lay leadership and clergy training and education
- 7 postulants, 5 auditors, faculty
- Service contacts 704

### Sunday Eucharist – Trinity Chapel

- Supply clergy current preside 51
- Service contacts 260

## Events 2013

### Maundy Thursday Footwashing

- Second year event that offers new shoes, footwashing, haircuts, veterinary services medical, dental, VA and recovery program services
- Service contacts 300
- Volunteer service contacts 100
- Total service contacts 400

### Four - Monthly Afternoon Tea and Evensong events to support the capital campaign featuring choirs from around the diocese and honoring a holy man or woman.

- Service Contacts 140
- Volunteer service contacts 24
- Total service contacts 164

### Four - Monthly Sunday Evening Taize Services

- Service contacts 50

### Ashes to Go! Ash Wednesday

- Ashes offered to all AA attendees that morning 50
- Joint Ash Wednesday prayer service 12
- Ashes offered at the Ocean Beach wall 100
- Total service contacts 162
- Total community impressions 500

### Ecumenical Good Friday Neighborhood Walk

- Eight neighborhood churches participate in this annual event. A portion of St. John's Passion is read at each station which includes: public library, a parking lot, a park and the fronts of several churches
- Service contacts 30
- Community impressions 500

### Joint Procession and Litany of the Palms

- Peace River Nazarene and Trinity Chapel held this event which included a community wide procession
- Service contacts 42
- Community impressions 700

### Annual Festival of Lessons and Carols

- A joint program of Trinity Chapel and Peace River Nazarene for two years
- Service contacts 50

***Total volunteer, service, community impression contacts: 50,770***



# SCHOOL FOR MINISTRY



## *Reflections on the Inaugural Semester*

In the fall of 2013 we realized a dream that has been growing in the hearts of many for the past several years: that we would have within the diocese a center for theological learning and community. This dream has taken the form of the School for Ministry. Currently, the School is very much in its first stage of development, focusing on preparing deacon and priest postulants for ordination and the life of ordained ministry beyond. Along with this cohort are a number of auditors who are journeying alongside the postulants as they, too, deepen their appreciation of God's unique call in their lives in the service of his kingdom. Classes take place on Saturdays, 7:30 a.m. to 5:30 p.m., at the Episcopal Church Center in Ocean Beach. As that space continues to develop, the walls of the classroom will be transcended as we seek to connect online with interested parties near and far from the desert to north county and in time beyond the borders of our diocese.

The shape of theological education in the US has been in a state of flux for the past 30 years and since the turn of the century that change has accelerated and diversified. In other words, we are not the only pioneers out there! However, the School for Ministry enjoys a great creative freedom to fashion its own, local expression of theological education for ministry that best fits our mission as a church in this time and place.

Accordingly, a number of features of the School make it distinctive. First, it is designed to be as open access as possible. All coursework materials are available online for anyone to read, tuition fees are relatively low, and all are welcome to come and join classes no matter their educational background.

A second distinctive feature of the School is its pedagogical model. Drawing from research and practice in the wider world of education, the curriculum is built on cultivating the skills of a practitioner theologian rather than on the banking model previously predominant in theological education where supposed mastery is inculcated via an accumulation of knowledge. Intellectual critical skills for ministry are what the pedagogy of the School believes will best fit future ministers with the ability to make as yet unseen connections between areas of thought and practice and to function as adaptive leaders in the ever-changing landscape of religious agency today.

A third feature that makes the School for Ministry stand out is that it endeavors to be truly a community of learning. Our model for faculty deployment follows a team-teaching approach such that students are exposed to a rich diversity of voices in the diocese, of both lay and ordained, professional educators and ministers in the mission field. Furthermore, faculty are seen as facilitators of adult learning rather than lecturers or experts whose expertise the student must wait their turn in the learning journey to dialogue with. Learning-in-dialogue is right at the heart of the School's identity as an institution of theological education, both for teachers and students.

As the School continues to grow into a fuller expression of its potential, it is our hope that this community of learners will diversify as we offer midweek sessions for members of the diocese and the general public, make greater use of online platforms for learning, and come to look for institutional partners in education both within the US and across the border to our south.

You can learn more about the School for Ministry on our website ([sfmedsd.org](http://sfmedsd.org)) and you are welcome to contact me ([simon.standrewspb@gmail.com](mailto:simon.standrewspb@gmail.com)) and I would be happy to hear more of your dream for diocesan learning and mission.

The Rev. Dr. Simon Mainwaring, Dean of Studies

# Diocesan Mission Plan

## The Episcopal Diocese of San Diego



### Preamble

In the Incarnation, God takes on human form in Jesus Christ. This foundational moment in God's saving work signals the mission of those who are called to be disciples of Christ and ambassadors of the gospel. This is the mission of God in Christ: to cross the border between the divine and human; to heal division, to make the broken whole, and to defeat death. Through the work of the Holy Spirit, God has called the church into being, to advance the mission of God and to echo God's own boundary crossing so that, as Paul writes, "all may be one in Christ," (Galatians 3:28).

The Episcopal Diocese of San Diego embraces this mission. We are placed in a unique mission field. Situated on our nation's border, and as a veritable gateway to the Pacific Rim, we are a place of multiple cultures and communities. In addition, we are home to one of the highest concentrations of military personnel in the country, many of whom make this region their home in retirement. In this area, we find some of the most affluent communities in the nation and many of the poorest.

In a world marred by sin, difference breeds fear, which leads to separation, which can spark greater differentiation. In all of this, the seeds of human suffering are sown. Jesus invites us into a different way: the way of the cross, and the way of love. For "there is no fear in love, but perfect love casts out fear." (1 John 4:18).

As a diocese, we embrace this particularity of place and time. We are pilgrims who cross borders, not to make others more like us, but to come to befriend, understand, and invite others into the "one body and one spirit," (Ephesians 4:4).

The mystery and miracle of our journey of faith is that, in these liminal places where borders are crossed and strangers become friends, we find ourselves paradoxically more in the presence of Jesus and more truly becoming the body of Christ for the world.

In the conviction that God is always guiding and inspiring, we present this plan as our sense of how we will join in God's mission. God's mission is alive. And we are privileged to join in that mission.

### Our Mission

The Episcopal Diocese of San Diego is a missionary community that dares to follow Jesus Christ in his life of fearless love for the world.

### Our Vision

Undeterred by borders or barriers, we are pilgrims with Jesus in relentlessly searching for others to befriend, know, and invite to Christ's Eucharistic table of reconciliation and sacrificial love.

### Tenets of Baptismal and Biblical Values

**Worship and Formation:** We are daring and fearless followers of Jesus, empowered by dynamic and transformative worship and spiritual formation practices and programs.

**Repentance and Reconciliation:** We value repentance and reconciliation, acknowledging when we have turned away from God and one another, and seeking wholeness and healing by turning back to God and one another. In this we seek to be a welcome and open community for all. If you have turned away from God, or if you have tried to follow Jesus and have failed, or if you are trying for the first time, you are welcome here.

**Evangelism:** We are agents of God's kingdom, who instinctively live and share the good news of Jesus Christ within our communities and without, feeding those who are hungry to hear and receive the transforming good news.

**Outreach:** We bridge the several borders God calls us to transcend by offering our time, talent and treasure for the transformative inbreaking of God's kingdom, and so meet Christ face-to-face in the hearts and lives of our neighbors, near and far.

**Advocacy:** We offer our voices and presence to confront the brokenness in our lives, and the systems of which we are a part, with the healing and transforming power of the love of Jesus Christ.

**Stewardship:** We are faithful and courageous stewards of all that God has entrusted to us, willing to make hard choices when necessary to ensure that these gifts and resources are effectively and powerfully engaged in God's mission.

# Diocesan Mission Plan

The Episcopal Diocese of San Diego

## Goals & Objectives



the  
episcopal diocese  
of san diego  
*fearless love*

Read the full plan: [edsd.org/missionplan](https://edsd.org/missionplan)

Area	Goal	Objective 1	Objective 2	Objective 3
<b>Worship and Formation</b>	Goal: Using our God-given reason, every member of the church, blessed with his or her God-given reason, will have an opportunity to obtain age-appropriate knowledge of Holy Scripture and the traditions of the Church.	<b>Objective 1:</b> Launch and operate School for Ministry	<b>Objective 2:</b> Develop menu of opportunities for every member of the diocese to participate in meaningful and transformative worship.	
<b>Repentance and Reconciliation</b>	Goal: Repenting of our separation from God and our neighbor, we will be a community of welcome and renewal.	<b>Objective 1:</b> Develop and implement a plan to acknowledge, identify, and heal behaviors that hurt or divide in our communal life.	<b>Objective 2:</b> Encourage all congregations to periodically evaluate their congregational life, measuring their receptivity to the stranger and first-time worshiper.	
<b>Evangelism</b>	Goal: We will be a people who tell the good news of Jesus Christ.	<b>Objective 1:</b> Track and convey the policies endorsed by The Episcopal Church (especially regarding poverty, international borders, and the military) to equip clergy and laity to advocate those policies.	<b>Objective 2:</b> Introduce Alpha Courses to each congregation.	
<b>Outreach</b>	Goal: As people who seek to meet Christ in the hearts and lives of our neighbors, every congregation will create a specific core servant ministry to the community beyond the church.	<b>Objective 1:</b> Maintain database of servant ministry coordinators and congregational servant ministry activities.	<b>Objective 2:</b> Promote and highlight the outreach efforts of churches throughout the diocese by creating collaborations between churches and communicating these efforts throughout the diocese.	
<b>Advocacy</b>	Goal: We will be a community that promotes both peace and a just society.	<b>Objective 1:</b> Establish an Advocacy Advisory Team, with the bishop as the principal religious spokesperson in the region, to address the important issues that have been identified by our diocese: poverty, international borders, and the military.	<b>Objective 2:</b> Track and convey the policies endorsed by The Episcopal Church (especially regarding poverty, international borders, and the military) to equip clergy and laity to advocate those policies.	
<b>Stewardship</b>	Goal: Grounded in a spirit of gratitude to God, we will instill in each member of the church, principles of faithful stewardship of health, wealth, environment and community.	<b>Objective 1:</b> 20% of all parishes will have a year-round stewardship program.	<b>Objective 2:</b> Implement a plan to demonstrate faithful diocesan stewardship by reducing debt, increasing revenue, targeting aided parishes and missions expenditures to those that fulfill criteria for mission viability, and paying our denominational mission share pledge (MSP).	<b>Objective 3:</b> Raise funds to renovate and make the Episcopal Church Center fully operational, create a ministry opportunity fund, and an endowment to support newly ordained clergy in entry-level, parochial positions.

# MINISTRY AREA REPORTS

## Advocacy

What is the Advocacy Ministry? What are the specific areas for the Advocacy ministry?

The Mission Plan of the Diocese calls for the Advocacy Ministry to foster a community that promotes both peace and a just society. Considering the geography and demographics of the Diocese, the Mission Plan committee identified three areas of focus for the Advocacy Ministry: Poverty, International Borders, and the Military.

What have we done during 2013?

- We established Advocacy Advisory Teams to support the Bishop as the principal religious spokesperson in the region as he addresses issues concerning Poverty, International Borders, and the Military.
- The Advocacy Advisory Teams began meeting quarterly to identify and discuss the critical issues in our focus areas.
- On recommendation of the Advocacy Committee the Executive Council passed Resolution 2013-07-04 that EDSD sign on to the interfaith statement, “Rethinking the US-Mexico Border Region from a Faith Perspective”
- We worked with the Bishop to release a statement encouraging the people of the Diocese to support the Immigration Reform Bill as that issue was moving through Congress.
- We also helped the Bishop’s office release a statement encouraging support and recognition of veterans, especially those facing challenges, during Veteran’s Day celebrations.
- We created a Dropbox folder to collect resources for the Advocacy teams.

What will we do during 2014?

- We are crafting a statement on Poverty for release in early 2014.
- We will continue to work with the Bishop’s office to create and release statements on our focus areas during the year.
- We will continue to meet quarterly to identify and discuss critical issues.
- We will continue to update the Dropbox folder with Advocacy resources highlighting the policies of the Diocese and The Episcopal Church.
- We will be creating an email listserv for people from parishes and missions who are interested in receiving advocacy alerts. Listserv members will be invited to access the Dropbox folder of information and resources.
- We will be selecting participants to attend the “Advocacy to Challenge Domestic Poverty” advocacy training event in Washington, D.C. in May, 2014

Who are the members of the Advocacy teams?

The Executive Council members of the Advocacy Ministry are Roxanne Perfect-Knight (Chair), Sarah Shealy-Stump and Dr. Stephen Crawford. They are supported by experts in the three focus areas: The Rev. Dr. Mac Collins, Canon Nancy Holland and Leslie Keller (Poverty); The Rev. Eleanor Ellsworth, Dr. Wayne Cornelius and Dr. Phil Hadley (International Borders); The Rev. Babs Meairs, The Rev. Susan Astarita, and The Rev. Wayne Sanders (Military).

## Evangelism

Whatever else one might say about Emergence Christianity, says Phyllis Tickle, one must agree it is shifting and re-configuring itself in such a prodigious way as to defy any final assessments or absolute pronouncements. In her new book, *Emergence and Christianity*, Phyllis offers us a dispatch from the field to keep us informed of where emerging Christianity now stands, where it may be going, and how it is aligning itself with other parts of

God's church and mission.

As the church changes from being internally-focused to being externally-focused or having missional values, we must also change in how we reach out and evangelize. No longer are we in a world and culture where hanging out a sign that says, "The Episcopal Church Welcomes You," will bring people to our doors. We must apply new techniques and strategies that tell the good news of Jesus Christ to the world and our communities.

The purpose of your Evangelism Committee is to capture the essence of that change and then provide congregations with the tools and resources needed to meet the needs of these turbulent times. In other words, our objective is to help each congregation become vital congregations.

This rise in the missional church is the single biggest change in Church since the Reformation of the 16th century. Being missional must become a way of living and comes from the belief that in the darkness God is teaching us something new.

Often when the word, "evangelism," is mentioned people get mental pictures of putting up a tent, going door-to-door or waving a Bible on a street corner. Some of these methods are valid ways to reach those who need to hear, but at the heart of the matter is the idea that building relationships between the church and the community will bring new people into our congregations.

In 2013, your Evangelism Committee accomplished several major tasks to that help us to be missional and develop a thriving church.

**New Tool Kits** – Because being able to tell our story is so important to bringing new people to Christ, we uploaded a new toolkit to the diocesan Evangelism page ([edsd.org/evangelism](http://edsd.org/evangelism)) entitled, "Remembering Your Life Telling your Story." The toolkit was developed by Stephanie Smith and we are grateful to her for allowing us to use it. It is a great resource for a small workshop and has been tested in the small group, class environment.

**Establishing an Average Sunday Attendance (ASA) Benchmark** – While ASA is only one metric that we use to establish the vitality of congregations, it is important. We built an ASA database for the entire diocese so we would have a benchmark to measure this one component of future growth and vitality as we move forward.

**Reaching the Cross Border Community** – Did you know 31% of the entire population of San Diego County is Latino and that percentage is much higher in the South Bay and Escondido, where it approaches 51%. We hosted a workshop that evaluated how to reach this community and how we can best serve it. A major focus of our committee in 2014 will be on reaching this community.

**Website Template** – A website template is now available on the diocesan website. It was developed with great assistance from the Communications Director Hannah Wilder. It contains the basics of what is needed to construct a site.

**Welcoming Newcomer's Checklist** – A checklist for welcoming newcomers and determining how welcoming your congregation really is and can be has been developed. It includes a self-audit for both the laity and clergy members. The kit is posted to the evangelism page of the diocesan website. It is an excellent checklist for ushers, greeters and hospitality ministers.

**Building a Vital Congregation's Workbook** – Because we are in the business of building vibrant worshiping communities in cooperation with the Vital Congregation Committee (Chair Dr. Joyce Justus), we began work to build a Vital Congregations workbook entitled "Building Vital Congregations of Service." This workbook will provide tools that all congregations can use to equip and empower people to be followers of Jesus Christ in their homes, in their communities and in their churches. In other words, to fulfill the mission of the church. This



document is designed to create a larger vision and conversation about Vital Congregations as we grow into the twenty-first century and the emerging church. It is based on tried and true principles that, when followed, will help to grow your church. The deta version of the document will be released in the first quarter of this year.

### **Our Plan for 2014**

In 2014 we will focus on three major areas.

- **Reaching the Latino Community** – We will offer seminars by prominent speakers and educators in the field and test the recommended approaches in at least two different congregations. This effort will be led by the Rev. George Calvert and the Rev. Colin Matheson, both on our committee.
- **Developing Vital Congregations of Service** – Plans will be generated and tested to help all congregations become vital to their communities, seekers and members. The plans and templates will be tested in at least two congregations before final release.
- **Who wants to Offer Alpha** - Information from the Alpha program indicates that those individuals who take the Alpha Course, and congregations that offer the course, seem to have greater vitality of service, stewardship, pastoralia and worship. Under the guidance of the Rev. Kevin Warner, from our committee, we will offer Alpha training and make the coursework available to the entire diocese.

We hope that our work will help you to welcome the stranger, serve the community and become more external-ly-focused. Because at the core of our teaching must welcome the stranger (Hebrews 13:2) and help carry on Jesus' work in reconciling the world to God and, as we accomplish this, to each other (II Cor 5:18). If you would like to join our team please contact the Rev Bill Zettinger at [wzettinger@stbartschurch.org](mailto:wzettinger@stbartschurch.org) or 858-487-2159.

The Rev. William. H. Zettinger; Committee Chair, Member Executive Council

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### **Outreach**

Ours is a mission-focused diocese and we made great strides in 2013 in joining together through outreach and service to make a greater difference in our communities. The Diocesan Service Coalition (DSC), a consortium of outreach/service coordinators from churches throughout the diocese, continued to grow, adding representatives from more churches as members in 2013. We currently have 34 churches and Episcopal Community Services, Episcopal Refugee Network, and Foundation Cristosal represented in the coalition. Our Mission Plan Objective 1 is to maintain and grow this network of service contacts so that the churches and organizations of our diocese can work more effectively to serve in our communities.

Our primary challenge is geographic. In November we held a Service Summit in the Coachella Valley to connect outreach coordinators at these churches to each other and to the DSC. Our first meeting was a great success! There are plans for the Coachella Valley churches to meet again in March 2014 and also for the desert churches to join in the larger collaborative service projects of the coalition. In March 2014, we are holding an Imperial Valley Service Summit to connect those churches to each other around outreach and also to the larger coalition.

The DSC promoted four collaborative projects in 2013: the Martin Luther King Jr. Day of Interfaith Service; the Maundy Thursday FootWashing at the Episcopal Church Center; the Back 2 School Bash; and the International Day of Peace March and Prayers for Peace Service. Parishioners from throughout the diocese gathered for these events, working together to clean up Balboa Park; provide homeless men, women, and children with new shoes and socks and a meal; send low-income children back to school with new backpacks and school supplies, haircuts, and clothes; and march together through city streets to our Cathedral to pray for peace in our world.

Our Mission Plan Objective 2 is to promote and highlight the outreach efforts of churches throughout the



diocese by creating collaborations between churches and communicating these efforts to all. As we did in 2013, we will continue to hold Service Summits quarterly in 2014 to share ideas and best practices, network and form partnerships around service, and plan and execute one collaborative project each quarter. Also in 2014 we will create a quarterly diocesan e-newsletter focused solely on outreach, both at the individual parish level and collaboratively, to highlight the amazing work in our diocese and to inspire one another to even greater efforts.

In November 2013 the Service Coalition was tasked by Canon for Finance & Administration Julie Young with allocating \$14,000 in diocesan funds—our .07%-of-budget recommended Millennium Development Goals share—to programs we feel support the UN’s Millennium Development Goals outside the US. We established a subcommittee consisting of members from various churches to be our funding team: Heather Nunnery Smith from St Mark’s; Melinda Murdock from St David’s; Mike McCormick from St John’s Fallbrook; Norma Dunn from St John’s Chula Vista and Sarah Shealy Stump from Christ Church and executive council representative for Outreach. We sought nominations for programs to consider for funding from all members of the diocese—all felt it was best to support programs that our parishioners love and champion. We researched and discussed the eight organizations nominated and came to consensus on how to distribute the \$14,000 on behalf of our diocese.

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## **Repentance & Reconciliation**

This mission area focuses on repenting of separation from God and our neighbor. The mission plan presents two fronts for work: 1) examining our congregational receptivity to the stranger, and 2) healing modes of behavior in our communities that impede offering an experience of God’s peace.

For our use in the first area, the Evangelism Committee has developed a questionnaire for congregational use that measures receptivity to the strange. This can be found on the diocesan website at: [edsd.org/what-we-do/evangelism/community-to-community](http://edsd.org/what-we-do/evangelism/community-to-community). Every congregation is encouraged to use this tool and respond to the results.

As to the second front, in 2014, the Repentance and Reconciliation Committee will identify recurring unhealthy scenarios in congregational life and beginning the development of pilot training programs to address these. If you have input for these efforts, please contact the chairperson at [kmkelly27@hotmail.com](mailto:kmkelly27@hotmail.com).

The Rev. Kathleen Kelly

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## **Stewardship**

Since last year’s convention, significant activity has been underway by the committees in the Stewardship category. These are the committees with financial responsibilities in the diocese – audit, budget, finance, property, vital congregations, faithful giving and the campaign steering committee.

You will note two committees; vital congregations and faithful giving have new names that more accurately reflect their responsibilities. Faithful giving was renamed from stewardship to more clearly define its role. Vital congregations, formerly known as the mission action committee, has broader responsibility with the addition of mission area leaders to its committee roster.

Much progress has been achieved in meeting the goals spelled out in the diocesan mission plan. Details of these achievements can be read in the reports for each of these committees contained elsewhere in this book.

The Build the Serving Church capital campaign steering committee was organized early in 2013 and has been meeting on a regular schedule. The so-called quiet phase of the campaign got underway in the spring and has continued throughout the year. Pledging activity thus far has been strong and the results to date will be announced at the kick-off dinner. The dinner will serve as the official launch of the public phase of the campaign involving individual parishes. Congregations have been developing plans for their own mini-campaigns in support of this diocesan campaign. We anticipate this activity along with the wrap-up of the diocesan campaign by mid-2014.

Mark DeMichele, chair

### **Faithful Giving** (sub-committee of Stewardship)

The Faithful Giving Committee is one of several groups coordinated by the stewardship mission area leader. We support all efforts to nurture faithful giving at the congregational level: year-round stewardship programming, annual pledge campaigns, planned giving, and general best practices to instill generosity. In 2013, we:

1. Secured membership for the entire Diocese in The Episcopal Network for Stewardship (TENS), which supplies countless resources online for all aspects of stewardship training and teaching;
2. Created a framework for approaching stewardship which is now part of the diocesan website: [edsd.org/what-we-believe/stewardship](http://edsd.org/what-we-believe/stewardship);
3. Supported the bishop's September 28, 2013 stewardship training day by leading small groups; and
4. Distributed a questionnaire to learn about current practices and congregational needs in the area of Faithful Giving. If you have not taken the survey, please do so at: <http://www.surveymonkey.com/s/RT5T57V>

We are now recruiting mentors who will be trained to offer onsite coaching in congregations to help you find the modes and methods that will enhance faithful giving in your community. We are also creating a stewardship listserv for regular communications about stewardship. To join, contact Hannah Wilder, [hwilder@edsd.org](mailto:hwilder@edsd.org) or the committee chairperson at [kmkelly27@hotmail.com](mailto:kmkelly27@hotmail.com).

The Rev. Kathleen Kelly

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### **Worship & Formation**

The worship and formation component of the mission plan has two major objectives: 1) launch and operate a School for Ministry and 2) develop a menu of opportunities for every member of the diocese to participate in meaningful and transformative worship.

Regarding Objective 1, the diocesan School for Ministry launched with great excitement in September 2013 at the Episcopal Church Center in Ocean Beach. A comprehensive website was created to facilitate enrollment in the school and may be found at: [sfmedsd.org](http://sfmedsd.org). The first semester was successfully completed in December 2013 and the second semester of classes began on January 18, 2014. The Rev. Dr. Simon Mainwaring, rector of St. Andrew's-by-the-Sea in Pacific Beach, is the academic dean of the school and the Rev. Martha Anderson is the school coordinator.

Tasks for the School for Ministry in 2014 include establishing a long-term planning group, establishing an advisory council, and recruiting faculty and students for the 2014-15 academic year.

Regarding Objective 2, a diocesan liturgy committee has been formed. This committee is working to create a worship studio in conjunction with the School for Ministry. It is also gathering Instructional Eucharist and other materials to create a worship resource page on the diocesan website. During diocesan convention 2014,

the committee is presenting a workshop on Holy Week liturgies. In 2014, the committee will continue to explore long-distance learning options so that church members in more rural areas may participate in worship and formation opportunities.

The Rev. Martha O. Anderson, chair, Diocesan Liturgy Committee

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# REPORTS TO CONVENTION

## **Audit Committee**

The Members of the Audit Committee for 2013 were: Dr. Stephen Crawford, chair, Mr. Tim Agnew, Mr. Wayne Hatch. Following the completion of the 2012 audit, the committee met with the auditors, Leaf and Cole, LLC and the diocesan management team on July 2, 2013.

The auditors reported no significant findings and noted that the disclosures in the financial statements are neutral, consistent and clear. The auditors encountered no significant difficulties in dealing with management in performing and completing the audit. In addition, they reported no disagreements with management as a financial accounting, reporting, or auditing matters. They were complementary of the work of the diocesan staff.

Auditor's opinion was summarized as follows, "In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Diocese of San Diego as of December 31, 2012, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America."

The committee recommended the audit be received and the Executive Council so ordered.

Dr. Stephen Crawford, chair

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## **Auditor-Diocesan**

The last half of 2013 was exciting for the audit team. I started getting more involved in the audit program, which is designed to help congregations assure that their financial statements reasonably represent their financial position and internal controls are in place. In addition, the diocesan audit program helps them to get ready for an external audit when and if needed. It started with the binder, phone calls followed, visits and diocesan audits started. The year was all about completion and getting used to providing the documentation requested in the binder. It also provided me the opportunity to visit some churches and their administrators and to start building relationships.

Out of 46 churches, 37 have completed and submitted their binders. I am still waiting for the remaining nine. My team, Jake Young, George Hallway and I, performed and are still wrapping up ten diocesan audits/reviews.. I want to express my gratitude for their help. I could not have done it without them. There is still a lot to be done. Beside reviewing for completeness, Jake Young is helping set up QuickBooks and cleaning up accounting files for congregations in need.

I very much hope that you take advantage of this program to help you with any questions you have, prepare for compliance with the canons and any external audits in your congregation's future. I am happy to report that I will concentrate on parochial reports and the balance sheets in the 2013 audits. Get ready for this year's binders for they are here to stay.

Rosa M. Feeney, Assistant Treasurer

## Bishop's School

100 YEARS AND BEYOND

The Bishop's School



The rhythms of life at The Bishop's School are busy and fulfilling; every day is filled with classes, chapel, athletics, the arts, and service, all of them invitations to enrich the mind and spirit of those who work and play here. 2013 saw the School enroll 800 students (grades 6-12), including 143 new students from 75 different schools and 45 different zip codes. Twenty percent of our student body receives some level of financial assistance and 38 percent of the student body is students of color.

Bishop's students distinguished themselves in a great many ways in the arts: instrumental and choral performances, musical comedy and theatre (*The Miser; The End: An Apocalypse Anthology; You Can't Take It With You*) and dance (*...as we forgive those...*).

This year the student body experienced a breadth and depth of speakers, including presidential historian and author, Dr. Robert Dallek; Lee Jenkins, Class of 1995, who writes for "Sports Illustrated," interviewing NBA players such as LeBron James; and Alison Wright, a photo journalist who has traveled the world many times over shooting for publications that include "National Geographic." The Shaffer Family Foundation Endowed Science Lecture Series brought Frank Tybor, Class of 2003, a rocket scientist with SpaceX, to speak on "Access to Space in the Commercial Era."

Upper school students completed more than 30,900 hours of service, with 101 students earning the President's Volunteer Service Award for serving 100+ hours in one school year, and 22 of these serving more than 250 hours.

Eighteen graduates of the Class of 2013 are now competing scholar-athletes at the college level. Nine of our current fall 2013 athletes were selected to the All-CIF team in their respective sports, three of them from our CIF San Diego Section Division 3 fall 2013 runner up champion boys' water polo team. One of the fall 2013 All-CIF selections has graduated early and is already playing for the UCLA women's tennis team. The girl's volleyball team won the fall 2013 CIF San Diego Section 2 Championship. Over 60 of our scholar-athletes have been selected to the "U-T San Diego" All-Academic Team for fall sports.

Plans for the renovation of Ellen Browning Scripps Hall were approved. Built in 1969 when the school population was 350 students, the building houses the kitchen and dining room, offices, and choral and instrumental music classrooms. The renovation work is in full swing and is expected to be completed in the summer of 2014.

The life of St. Mary's Chapel continues to thrive with active student leadership and involvement. Wonderful all-school moments continue from one year to the next (Blessing of the Animals, Thanksgiving, and Christmas) and individual grade-level chapel services wrestle with a wide range of topics (honesty, integrity, service, hospitality, and blessing - to name a few). In addition, timely presentations on breast cancer awareness, Typhoon Haiyan, and diversity awareness brought teachable moments to the forefront of our community.

The Rev. Brian Fidler, The Bishop's School Chaplain

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## Camp Stevens

To the delegates of Diocesan Convention and the People of  
The Diocese of San Diego,

Thank you for your ongoing support of Camp Stevens'



mission and ministry through participation in programs, use of the retreat center, summer camp attendance, and financial contributions. We had an exciting and successful 2013 – here are a few highlights:

Exploration and experimentation with farm-to-table programs during summer camp, outdoor education lessons and weekend retreat center groups. Programs included: harvesting, prepping, cooking and eating food right from the garden; feeding the chickens each Saturday morning; and caring for all our animals during summer camp.

Additionally, the farm and gardens at Camp Stevens produced over 10,000 pounds of produce, eggs and meat, all of which was consumed in the gardens, on camper overnights, and in the dining hall. One hundred meat birds, about the same laying hens and five pigs are to thank for bringing joy to many over the year, as well as Ryan Wanamaker, Camp Stevens' farm and garden director, for his hard work and creative spirit.

We hired new food service personnel who are wowing guests with delicious, lovingly-crafted meals that fit our food philosophy (organic, home-made, locally-sourced when possible, and enjoyed family style) and are often versions of meals one might eat at home. C. Neil Riley, executive chef, also comes to us with an extensive background in diocesan work and camp and conference center management.

Our summer camping program was full and parents and campers both reported one of the best summers yet! This summer, 531 campers joined us for our residential and wilderness summer programs, an eight-and-a-half percent increase from the previous year. Nearly 30% of campers received financial assistance (147 campers) for a total campership amount of \$82,000. Campers reported learning “to take care of nature,” “how to make lots of friends,” “that God is in everyone,” and to “always believe in myself.”

The anticipated highlights of 2014 include:

- A full summer camp season – register early! Registration will open soon for children's residential and wilderness camps and adult wilderness trips and on-site programs.
- Developing a strategic plan by the end of the third quarter;
- Further learning how to be a resource for hospitality and environmental stewardship in the town of Julian, and specifically at Julian Elementary School through their budding Farm to School program;
- Getting close to breaking ground on the last of the buildings lost in the 2007 fire. First to be built is St. Mary's/Karelius Cottage near the Dining Hall.

I bid your prayers for Camp Stevens staff, campers and guests as we live into our mission to be a peaceful place apart for individuals of all ages to deepen their relationships with one another, creation and God.

Beth Bojarski, Executive Director

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## **Campus Ministry**

### *A Few Ways Campus Ministry Matters*

**From San Diego State University:** Here at one of the world's most pluralistic universities, we embody an inclusive church for a truly global society. We are cross-cultural missionaries extending the unity of Christ whenever we gather in his name.

Agape House bridges several different languages and cultures, and we see students from different stages of life and economic conditions. As we meet each Wednesday evening to share a home-cooked Eucharistic meal, each person adds rich flavor to this mix that is the Agape community. A few examples follow: Christian Ahmad is a Marine recently home from Afghanistan, who now senses God's call to make peace between Muslims, Christians and others through entrepreneurial service. Homeless for a while, he now experiences the tangible love of God through this community. Radbeh just celebrated the first anniversary of his baptism at Agape House.



Applying for religious asylum in the U.S. from Iran, he is studying television and film media as a way to tell stories that open people's hearts. He also helps maintain Agape House and warmly welcomes visitors with generous hospitality. Paty also found a home and a ministry at Agape House. Raised Roman Catholic, here she experiences the presence of Christ and gospel community where she can be herself, and she has welcomed many new people who share Spanish language as a bond. Arianna, an exchange student from Rome, just emailed us to thank us again for her wonderful experience at the orphanages in Tijuana and Tecate, Mexico, where we regularly take students for border immersion education with Transformational World Opportunities. This was a life-changing experience for her that she wants to carry forward in her life. Josh is the current student body president, although he was homeless for a time. We have noticed that homelessness and real hunger is growing among many students. We are researching the situation and exploring partnerships with SDSU, congregations, church services, and granting agencies about how best to support students in escaping poverty.

We currently have three former students who are now candidates for ordination in either the Episcopal Church or the ELCA, which is just one sign of how we are encouraging, equipping and empowering emerging adults to serve Christ in the church and in the world.

These are just a few glimpses of the wondrously diverse community that is continually renewed on this campus. As we serve a most vulnerable population on the edge of faith and adult service in the world, we offer sincere thanks to the Episcopal Diocese of San Diego and all of you who help sustain this outreach. We continue to carry on Christ's mission of fearless love.

The Rev. Darin Johnson, Campus Pastor (Lutheran-Episcopal Campus Ministry at SDSU)

**From University of California, San Diego:** In 2013, UCSD campus missionary Josh Edwards offered a consistent witness to a Christianity rooted in love and service, tabling weekly in a public space where megaphones often proclaim a more hate-filled message. With the support of Good Samaritan Episcopal Church, Josh gave away over 2,500 home-baked cookies to those who stopped by the campus ministry table. In the spring and fall of 2013, Josh added a new twist: he empowered students to serve their neighbors for free: all they had to do was assemble a blessing bag of food and first-aid items and be willing to give it to a person who lives on the street. The ministry provided the items for the bag at an average cost of \$3.82 per bag (\$595.50 in purchased items plus donations, resulting in 156 donated bags.) These outreach efforts supplemented the weekly meals and small-group fellowship, a gathering followed by student-led Compline and occasional Eucharist. The group had several conversations with clergy members from Good Sam at weekly gatherings, which allowed students to discuss the lectionary readings and wrestle with the text in light of our faith leaders. Finally, Josh spearheaded the planning of a large-scale interfaith service project for February of 2014 (a "Stop Hunger Now" event), in which 10,000 meals were packaged by student volunteers. Through work such as this event, campus ministry at UCSD highlights the presence of Christianity and other religious groups — in refreshing and positive ways.

The Rev. Laurel Mathewson and the Rev. Darin Johnson

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## **Chaplains to Retired Clergy/Spouses and Partners/Surviving Spouses**

This ministry is found in most dioceses of the Episcopal Church from Maine to Southern Florida, to Washington State and down the coast to San Diego. It is sponsored by the Church Pension Group (CPG) to the point that the chaplains are in touch with CPG on a regular basis, especially concerning the various changes pertaining to moves, deaths, and relationships. The Diocese of San Diego is unique in that a number of clergy, having served in the mid-west, the east coast and in foreign parts retire to sunny southern California.

The Diocese of San Diego now has three chaplains as of this past summer. Fr. Dan Rondeau represents the Coachella Valley, while Stephanie and I continue to minister in the San Diego area. We work closely with

Bishop Mathes and his staff, informing him of the changes, and the office in turn informs us so we can keep an accurate listing.

Stephanie continues to send birthday, sympathy and get well cards on a regular basis to everyone on our list which totals 174 retired clergy who are canonically members of the Diocese of San Diego, clergy retired from other dioceses and surviving spouses.

Every three years, CPG hosts a three-day conference for the chaplains from throughout the country. This past April we flew to Charleston, South Carolina, to meet with 150 clergy/wives/husbands.

St. David's, Clairemont, hosted a gathering of some fifty retired clergy/wives on October 23, 2013. A grand luncheon was provided, the Rev. Richard Lief presented a dance telling the story of the Prodigal Son and reports were offered, especially concerning the Episcopal Church Center, Ocean Beach. In 2014 we plan on hosting a spring gathering since there is a need to be together more than once a year. We are most grateful to Bishop Mathes and the Church Pension Group for allowing us to serve in this way.

The Rev. and Mrs. Alfred Smith

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## **Clergy Enrichment and Fellowship Committee (CEFCOM)**

The Rev. Joseph Dirbas, chair, the Rev. Terry Dirbas, the Rev. Rebecca Edwards, the Rev. Gwynn Freund, the Rev. David Marshall, the Rev. J.D. McQueen II, the Rev. Bob Nelson, and the Rev. Bill Zettinger.

In 2013, the Clergy Enrichment and Fellowship Committee (CEFCOM) continued working "to foster an ongoing commitment to collegiality, wellness and effectiveness in ministry for the clergy of San Diego." The committee will re-evaluate the CEFCOM mission and determine appropriate goals in 2014.

In 2013, CEFCOM offered two clergy days, encouraged the gathering of colleagues in diocesan specified missional areas, and hosted the clergy conference in October.

Clergy days are hosted by churches centrally located within the diocese that have facilities to support worship, program, and lunch. The host congregations and clergy enjoy welcoming the clergy of the diocese to its congregation. Congregations hosting for 2012 were: St. Timothy's, Rancho Peñasquitos and St. Bartholomew's, Poway.

Our first clergy day in 2013 was a peer-led conversation on working more collaboratively in our shared mission with an opportunity to meet with colleagues in our missional areas. This session was led by the Rev. Christopher Chase, the Rev. Simon Mainwaring, and the Rev. Randal Gardner. In December 2013, we offered an Advent Quiet Day with guided meditations offered by the Rt. Rev. Barry Beisner, seventh and current bishop of the Episcopal Diocese of Northern California.

The Rev. Jay Sidebotham, director of RenewalWorks, a spiritual growth ministry of Forward Movement, led our clergy conference in October, with the theme of: "Enhancing Spiritual Vitality of a Congregation: Responding to Strengths and Challenges." During this conference, we learned about the mission of RenewalWorks and the tools available to assist in developing the spiritual life of a congregation by grounding discipleship in scripture.

In 2014, we are anticipating four clergy days throughout the year. We will also continue fostering collaboration and fellowship within regional peer groups. Several items continue to be in the works including: developing a list of resources for spiritual directors and confessors and working with the diocese to standardize Letters of Agreement and compensation. We will return to Viña de Lestonnac for the clergy conference on Monday, October 6 at 12 p.m. through Wednesday, October 8 at 12 p.m.

We hope that all congregations will support and encourage their clergy in taking advantage of these opportunities for learning, fellowship, and worship with Bishop Mathes and our fellow clergy.

The Rev. Joseph Dirbas, Chair

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## **Committee on Ordained Ministry**

I begin by acknowledging the foundation of prayer that supports ministry discernment, and particularly, the ordination discernment process. A Commission on Ministry (COM) must ever seek God's will, listen for divine wisdom and make decisions in light of the Church's needs, hopes and interests. It is humbling work that owes much to you who quietly pray on behalf of the Church's ministry discernment. Thank you.

In 2013, nineteen nominees (formerly aspirants) that represent our diocese's diversity of age, background, vocation, racial, cultural and gender identity completed the first phase of the ordination discernment process. Handbooks were provided to help guide nominees through the process. Each nominee first met with a diocesan Listening Hearts discernment group, was recommended by his/her sponsoring priest, established a relationship with a spiritual director, carried out a ministry project, underwent a background check, interviewed with the bishop's consulting psychologist, completed medical and psychological evaluations, and gathered six times with a parish discernment committee (chaired by at-large diocesan lay members trained in Listening Hearts discernment). The vestries of sponsoring parishes also had to recommend nominees by a 2/3 vote before they could move forward.

As nominees progressed in the process, the Commission on Ministry met them in groups of seven. We held two overnight discernment retreats in 2013, one in February at Camp Stevens and one in May at Mission San Luis Rey. Both retreats afforded time away for worship, fellowship and guided conversation. Bishop Mathes, Canon Holding, Chaplain Allisyn Thomas, the Commission on Ministry and other clergy and lay discerners joined seven nominees for each retreat. Of the 14 nominees who participated in retreat, one has chosen not to continue, three have been asked to do more work, and ten were granted postulancy by Bishop Mathes (six for diaconal ministry and four for priesthood). Of the ten postulants in formation, one is resident in a seminary, eight have enrolled in the School for Ministry, and another is applying to a residential seminary. Each postulant is assigned a liaison from the Commission on Ministry to guide them for the remainder of their process.

In September, Gary Koch and I met with at-large trainers of parish discernment committees at St. Thomas', Temecula for day-long reflection and fellowship. This was a wonderful opportunity to share insights, wisdom, and experience about local discernment in the gracious environment of St. Thomas. It also gave us the opportunity to thank each at-large trainer on behalf of the Commission on Ministry. These trainers have enhanced the revised process immeasurably: Richard Bonacci, Terry Kelly, John Will, Harold Slatore, Jeannette Debonne, Nick Bonnell, Eric Peterson, Rita Saari, Sharon Peterson, Frank Kear, Kathy Agnew, Marilyn Vickrey, Jon Smith, Anita Walton, Susan Ward, Adriane Leader and Christine Spalding.

This year, the Commission on Ministry also joined the Standing Committee in recommending four persons for ordination: Brooks Mason (Deacon April 7), Laurel Mathewson (Deacon April 20 and Priest October 16), Colin Mathewson (Deacon April 20 and Priest October 16) and Michael Stone (Deacon April 20 and Priest November 9). The Episcopal Diocese of San Diego is immeasurably blessed for the new ministry, fresh ideas and committed service of all four serving in our midst. What a blessing!

Through this demanding and inspiring work, the Commission on Ministry has grown to be quite a team! We

are so blessed for each and every member's leadership. In 2013, four of us completed full terms: the Rev. Edward Harrison, the Rev. Cathey Dowdle (Secretary), Tom Mauro and Dudley Coke. To the open positions we welcomed the Rev. Ken Simon, the Rev. Gwynn Freund (Secretary), George Mercer and Dr. Marjorie Coburn. Continuing have been Gary Koch (parish discernment committee liaison), Donna Watson (Standing Committee liaison), the Rev. Paul Carmona, and the Rev. Paige Blair.

Owing to the generosity and careful planning of these members, we ended 2013 in the black. We are grateful for the financial resources designated by the diocese for this work. In addition to the aforementioned retreats, the Commission on Ministry met eleven times. We thank St. Paul's Cathedral for its hospitality.

With deep and abiding gratitude, we acknowledge the unparalleled work of Dr. Marjorie Coburn, the bishop's consulting psychologist. We thank Bishop Mathes for his wise counsel and companionship. We have appreciated Canon Holding's shared wisdom and look forward to Canon Allisyn Thomas' guidance. We are grateful to Bobbi Hoff for her careful and attentive administration.

Finally, we thank the nominees who give themselves to a process that is still being refined. Discerning one's call to ministry takes courage and strength. It invites intentional prayer and continual reflection. It presumes a degree of vulnerability that many would find daunting. It asks one to entrust his/her vocational future to others (some of them, strangers), whom one prays are listening, too, for God's call. You all have been a blessing in the Episcopal Diocese of San Diego by entering into ministry discernment. The Commission on Ministry will work increasingly to support you and all who join in this work. May our collective discernment bear fruit for Jesus Christ and his Church.

Laura Sheridan-Campbell+, Chair

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## Communications

The most important diocesan communication efforts empower our congregations to share stories of resurrection, healing, hope and joy with their communities. This is the leaven we are to be for the world; this is the light we are to shine from under the bushel.

Diocesan communications connects every member to a common set of values as articulated by our strategic mission plan. To that end, communications in 2013 revolved around the Build the Serving Church capital campaign, which required creation of significant pieces: logos, brochures, web pages, graphics, reports, and proposals. A new monthly e-newsletter, Campaign Clips, informs early pledgers and givers about campaign goals and successes. A professional video, unveiled during this 40th Annual Diocesan Convention, tells the story of the campaign, why we're doing it and what we hope to achieve. And our office infrastructure has been strengthened in order to support the mechanics of a successful campaign (tracking, thanking, reporting).

### Digital Strategy

A digital strategy consultant helped us streamline our online efforts and build a comprehensive communications plan. By far, our greatest social media asset is Facebook ([facebook.com/diosandiego](https://www.facebook.com/diosandiego)). The audience of 610 likers is a good size and demonstrates a high engagement rate of about 32%. Our goal in 2014 is to optimize messaging so that it is even more engaging and sharable in order to reach a larger audience. Our Facebook followers are more likely to be women, while website visitors are more likely to be men.

### Website Demographic Information

- No children in household: 60%, reflecting a higher rate than the Internet average of 51%
- Annual household income: \$0-\$50k: 37%, and \$50-\$100k: 31%, indicating a less affluent audience than the Internet average;



- Education: 42% college, 36% grad school, indicating a tendency toward higher education compared to the Internet average;
- Ethnicity: 81% Caucasian, indicating a whiter audience than the Internet average of 75%;
- Browser: 33% Internet Explorer; 24% Safari; 19% Chrome; 18% Firefox, indicating a significantly higher use of Safari than the Internet average, and a lower use of Chrome.

The strengths of our digital communications are:

- Long-tail website content provides a strong web presence
- Email campaigns have excellent audience engagement
- Facebook has strong audience engagement
- Primary messages are positive, productive and shareable

In 2014, we aim to:

- increase data-driven decision-making to make all communications efforts more efficient
- focus efforts on platforms where our engaged audience already exists
- increase engagement with Hispanic/Latino populations
- be explicit about desired outcomes (to increase online giving by 10%, to make everyone aware of the capital campaign, and to reach unchurched people with a hopeful message)
- highlight beneficiaries and results of giving campaigns
- establish a content calendar to streamline content creation and posting
- implement the Youth Buzz, an e-newsletter for youth ministers (signup: [edsd.org/youth](http://edsd.org/youth))
- support mini-campaigns in congregations

Our e-newsletters continue to be the main external push of information about upcoming events and special messages from Bishop Mathes. Clergy News (monthly) reaches all clergy. Bishop's Office News (bi-monthly) reaches mainly communicators and parish administrators. Diocesan News (monthly) reaches anyone who is interested. Our open rate averaged at 46%. To sign-up for diocesan communications, visit: [edsd.org/signup](http://edsd.org/signup).

**Print:** In print communications, we rolled out a new version of the *Messenger*: a full-color magazine. It reached over 13,000 homes three times with stories of hope and open-hearted Christianity.

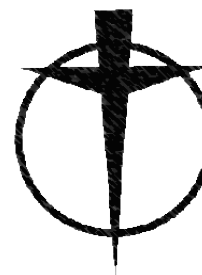
**Connectivity:** Quarterly communication lunches brought folks together from throughout the diocese. We welcomed Lindsay Dayton LaShell, digital strategist, who shared social media expertise, and James Martin, president and chief operating officer of Monk Development, creators of the web-based content management system, Ekklesia360. We also hosted a conference call in place of a physical meeting, in which we welcomed communicators from El Centro and Poway who had never attended a meeting.

**Church-Wide:** Perhaps our proudest moment in 2013 was welcoming the church-wide Episcopal Communicators to San Diego for its annual conference. People from every province in the church enjoyed workshops, outings, a festive Eucharist at St. Paul's Cathedral and keynote speakers as they honed their craft. In the coming year, you are welcome to help diocesan communications efforts through writing, photography, videography and web-mastering. All hands, hearts and minds are welcome.

Hannah Wilder, Director of Communications, [hwilder@edsd.org](mailto:hwilder@edsd.org)

## Cursillo

The big news about Cursillo over the last year is that we have greatly increased the number of Hispanic candidates attending Cursillo weekends. Our Cursillo weekend last spring was bi-lingual and it ran very smoothly. We are delighted that Cursillo now has a bi-lingual system in



place so we can reach out to more people in the Diocese.

In August, Cursillo sent \$1,000 to our companion diocese in El Salvador so that they could hold a Cursillo weekend and re-start their Cursillo program. Throughout the year, Cursillo held Ultreyas, spiritual renewal evenings in congregations throughout the diocese. In December, Cursillo held its Christmas party for the benefit of Episcopal Community Services. In January, the group held its Back to the Mountain retreat, which is a follow-up for those who have attended a Cursillo weekend. Cursillo is planning to hold two Cursillo weekends in 2014, one in April and the other in October.

Cursillo is a program that helps people become better followers of Jesus Christ. All that Cursillo does is to further Jesus' kingdom.

The Rev. George M. Calvert, Diocesan Cursillo Spiritual Advisor

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## Daughters of the King

The Daughters of the King (DOK) is an international sisterhood of women dedicated to a life of prayer, service and evangelism. We are an order of women who are communicants of the Episcopal Church, churches in communion with it, or churches in the historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches.

There are junior members of the Order of the Daughters of the King. They are girls and young women age 7 to 21 that take a vow to pray daily and serve Christ. Presently there is one chapter of junior daughters at St. David's, Clairemont. Junior daughters membership is open to all baptized girls.

We are an Order and not an organization in that we take life-long vows to follow the rule of prayer and the rule of service. Our rule of prayer is personal and should be revised often. In addition we pray for unity of the church, for the spread of Christ's kingdom especially among women and girls and for our parishes and clergy. Our rule of service is to be Christ's servant, to take part regularly in worship, study and the work of the Church and to aid our clergy as they deem necessary for our parish.

In the coming year we would like to offer leadership training for women in the church through a program written by our own, Leigh Hartman and Sally Nichols. The diocesan DOK board is committed to grow the order, strengthen and grow the established chapters and foster spiritual growth. We have quiet days and assemblies with interesting speakers and spiritual leaders and topics. Our events are open to all women. There are presently 22 DOK chapters throughout our diocese.

For information about Daughters of the King contact Fran Friesen [ffriesen44@gmail.com](mailto:ffriesen44@gmail.com), Chris Miller [cgmiller51@gmail.com](mailto:cgmiller51@gmail.com) or visit the Order's website at [doknational.com](http://doknational.com).

Fran Friesen and Chris Miller, DOK Diocesan Co-Presidents

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## Diocesan Executive Council

The Officers of the Diocesan Executive Council for 2013 were: the Rt. Rev. James R. Mathes, President; Mr. Mark DeMichele, First Vice President; Ms. Linda Collier, Second Vice President; Ms. Catherine Campbell, Secretary; Canon Julie Young, Treasurer

2013 was a pivotal year in the life of the diocese, and the Executive Council spent much time and prayer de-



termining how we might best respond to God's call, as we reflected with gratitude on the new beginnings and renewed vitality across the diocese.

Most notable was the groundbreaking on the renovation of the Episcopal Church Center. These renovations will continue well into 2014, under the superb supervision of Canon Nancy Holland. However, during the construction, the Center continues to be a resource both for members of the diocese and a blessing for members of the community. The School for Ministry, also located at the Church Center (during construction!), has now completed its first semester, and the second semester is currently well underway. The outstanding efforts of the Rev. Simon Mainwaring and the Rev. Martha Anderson, as well as the committed faculty and students, will provide the diocese with outstanding leaders, both lay and ordained, for many years to come.

Another focus of the council was implementation of the vital congregations plan throughout the diocese. As always, property issues of various congregation have needed attention, and the vital congregations committee has provided a deep bench of expertise to assist congregations with various matters.

The planning for a diocesan-wide capital campaign also received attention from the executive council, and has been successful in the study and initial phases. Mr. Mark DeMichele has ably led this undertaking, which will position the diocese to be Christ for the world in new and exciting ways. Mindful of the need for good stewardship, the council also gave much attention to financial and budget issues, assisted by Canon Young. Our audit report was once again positive, and we continue to refine the budgeting process to ensure that it is mission-oriented.

The mission plan continued to provide structure for projects through the commissions established under the tenets of the plan. Each commission established by the mission plan is chaired by a member of the council, leading to efficient communication. Mr. Mike Collier, the diocesan mission plan coordinator, met regularly with the council to review and revise plans as needed. For more information on the goals, objectives and timetables, please consult the diocesan website: [edsd.org/missionplan](http://edsd.org/missionplan).

These are just a few highlights of the work of your Diocesan Executive Council this year. If you wish more detailed information, please consult our website ([edsd.org/dec](http://edsd.org/dec)) or refer to the reports of the various commissions. As I look back over this year in preparing for the report and think of the goals we as a diocese have set for ourselves, I am reminded of the saying attributed to Oscar Romero: "We plant the seeds that one day will grow. We water the seeds already planted knowing that they hold future promise. We lay foundations that will need further development. We provide yeast that produces effects far beyond our capabilities."

We cannot do everything, and there is a sense of liberation in realizing this. This enables us to do something, and to do it very well. It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest. We may never see the end results, but that is the difference between the master builder and the worker. We are workers, not master builders, ministers, not messiahs. We are prophets of a future not our own.

Catherine M. Campbell, Secretary

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## **Diocesan Youth Commission**

Jeremiah 33:3: "Call to me and I will answer you, and will tell you great and wonderful things that you have not known."

- There are more active youth ministries in this diocese since our inception.
- Our diocese offers more regular youth events than any other diocese in Province VIII

Celebrating our goal of strengthened networks within our area partnerships, many of our congregations are

joining in their mission with young people of our communities. Your diocesan youth commission continues to offer one event each month for the youth of the diocese with groups large and small to gather in Christ's name and share the faith. Our goal is to find our identity as a group and support the existing ministries of our diocese. Our visible achievement is having provided a dozen events for teens from the desert to the shore. Our unseen triumph is the recognition of Christ as the palpable presence of peace in struggle and, through peace, great and wonderful things have come.



Your diocesan youth commission is a volunteer group that has become the preeminent event-planning body in our diocese. Representatives from congregations across our diocese produce and sponsor one activity each month for the youth of the diocese to share the love of Christ by sharing music at our annual EpiscoProm, sharing our traditions at the Acolyte Olympics, or sharing joy at Happening. Last spring brought another New Beginnings to the youth of the diocese. New Beginnings is a renewal weekend geared to offer a forum to middle schoolers and their budding faith. The Episcopal Church Center in Ocean Beach generously hosted the weekend.

Young people have always sought places of peace and understanding among the maelstrom of their existence. We offer those. Places of honesty, peace, patience and tolerance. Each of our congregations is feeling the financial crunch and funds to youth ministries are lower than ever. There will never be a better time to reach out to the youth in our communities with the imagination given us by our creator. You have the imagination and resources within your congregation to do wonders. If you minister with young people within your parish, join the party. If you don't, we're here to help. Your diocesan youth commission is available to you, to guide your inspiration into groundbreaking ministries with youth people: nurturing members now who will sustain our congregations in the future.

For their tireless work to encourage ministry of our young people, many thanks are due the Rev. Rebecca Edwards of Good Samaritan, provincial support from the Rev. Earl Gibson, Tim Trussell-Smith of St. Peter's, Jackie Bray of St Paul's Cathedral, now seminarian at VTS, and the incomparable Alex Tuttle, Happening administrative lead. Even if she weren't my sister, I'd sing her praises from the highest mountain. God is good.

Greg Tuttle, Diocesan Youth Commission chair and youth ministry team leader with St. Bartholomew's

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## Ecumenical & Interreligious Officer

### Overview

2013 saw continued efforts by the bishop and the diocese to form relationships among religious leaders of not only other Christian denominations, but also among leaders and institutions of other world religions. It is my privilege to facilitate these efforts on behalf of Bishop Mathes and the diocese as his deputy for ecumenical and interreligious affairs.

### Week of Christian Unity

One week in January every year is designated as the Week of Christian Unity. "That they all may be one" (John 17:21). Anglicans and Roman Catholics present a Day of Dialogue to celebrate the shared goal of moving toward unity. Topics differ from year to year, based upon decisions made by the local Anglican-Roman Catholic committee which meets throughout the year. In 2013 the topic was: Welcoming the Stranger: The Immigrant in our Midst. An excellent and moving program was given by Sister Anne Durst, founder and former director of Casa Cornelia. She made the case for more *pro bono* attorneys to serve needy clients. Several attorneys from the Episcopal Diocese now participate in the transformative work of Casa Cornelia. Their service is appreciated.

The Rev. Gary Commins from Orange County, an Episcopal priest spoke about the ways in which his parish wholly embraced an immigrant family. His presentation was inspiring and motivational regarding ways parishes can assist immigrants in our midst.

In 2014, the Day of Dialogue was January 25, featuring the shared heritage of music which Anglicans and Roman Catholics hold dear. An Episcopal composer and choirmaster/organist, Gary Davison, conducted the Day of Dialogue at the Episcopal Cathedral.

### **Interreligious Council of San Diego**

The diocese continues its relationship with the Interreligious Council (IRC) of San Diego. Its purpose is to promote mutual understanding and respect of faith traditions thriving in San Diego. Congregations interested in receiving a book and video produced by this group should contact the Ecumenical Officer or the Rev. Canon Wayne Sanders, vice president of the IRC in 2013-14.

### **Religious Leaders Roundtable**

In 2012, the Episcopal bishop of San Diego initiated a new format in which religious leaders can develop relationships and work in harmony on issues of common cause. The roundtable is gaining strength and impact as it continues to meet approximately three times a year. In between gatherings, leaders engage in activities or conversations to meet challenges which occur for the interfaith community. Roundtables in 2013 have been hosted by the Episcopal Diocese and twice by the Muslim community. The roundtable is an important avenue for dialogue, mutual support and interfaith planning when situations arise which require a response to an interfaith crisis or opportunity.

### **National Workshop on Christian Unity and Episcopal Ecumenical Officers**

Each year the Episcopal Ecumenical and Interreligious Officers meet during the National Workshop on Christian Unity. In 2013 the meetings were held in Columbus, Ohio. The diocese is represented by the ecumenical officer at both events. Ecumenical worship and education is the focus of the National Workshop. New trends and events of a national and international nature relevant to the Episcopal ecumenical landscape is the focus of the ecumenical officer's network. Congregations which would like presentations on current issues and trends of ecumenical relations and individuals who would be interested in becoming more involved in ecumenical and interreligious ministries are encouraged to contact the ecumenical officer through the diocesan office.

The Rev. Eleanor Ellsworth, Ecumenical & Interreligious Officer

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### **Episcopal Church Women**

In June Lyn Johnson and Sally Nichols represented the San Diego Diocese at the annual meeting of the Province VIII Episcopal Church Women held in the Diocese of Spokane and the Diocese of Idaho. It was attended by the president of the National Episcopal Church Women (ECW) who reported on the activities of the board since the ECW Triennial Meeting in 2012 and the plans for the next Triennial Meeting in Utah in 2015. We also heard from Barbara Schafer, the present chairman of the United Thank Offering board concerning the changes that have occurred since 2012, and the possible outcome of these changes that The Episcopal Church has not yet completed.

In 2013 the Diocesan ECW has given financial support to: Camp Stevens, \$300; Five Talents \$250; Province VIII ECW Fair share \$250. If any women or parish is in need of program support here is where we can be reached:

Diocesan Co-Presidents:

Lyn Johnson, (760) 751-1927, e-mail- [lynj463@yahoo.com](mailto:lynj463@yahoo.com)

Sally Nichols (858) 277-1872, e-mail- [sanfhs@aol.com](mailto:sanfhs@aol.com)

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## Episcopal Community Services

As ECS approaches its 87th year of providing social service outreach in the Episcopal Diocese of San Diego we remain strong and committed to our mission of “Serving God by serving those in need through programs and services that foster hope, dignity and independence.”

One of the many highlights of 2013 was combining three administrative offices into one new office. Our new location in National City is easily accessible from the 5 South, the trolley and bus service and is within easy reach of our programs. Having approximately 60 staff members in one place with good meeting and gathering space, state-of-the-art computer and training facilities and free parking has led to greater efficiency and collaboration. In the first year alone it will save the agency approximately \$100,000. We are proud that we were able to achieve these improvements and cost savings without having to raise additional funds or decrease commitment to our services.

With approximately 400 employees in 28 locations and a budget of \$23 million, 2013 was a busy year at ECS both programmatically and administratively. Following are a few of the highlights:

- **Friend to Friend**, our outreach program to homeless, mentally ill adults, provided thousands of services to approximately 1,500 members. Services encompass individualized plans and support for members that may include addressing physical and mental health issues, art and music therapy, SSI advocacy, vocational rehabilitation, wellness classes and help locating housing and meals. A new initiative has been the monthly Life Celebrations hosted by churches in the diocese. A healthy lunch is served to Friend to Friend members as they are encouraged to celebrate their blessings and accomplishments. The lunches are eagerly anticipated and much appreciated by the members.
- ECS' **Downtown and Uptown Safe Havens** housed over 100 residents during the year. These transitional housing programs offer short-term residency to homeless adults with a diagnosed mental illness and provide case management services to assist them in finding and being able to maintain permanent housing.
- **Para Las Familias**, provides behavioral health services to low-income children who have experienced trauma. Using an evidence-based therapeutic approach that addresses attachment issues, we are proud of our record of empowering caregivers to take an active role in the treatment process and achieving significant progress in the behavior and well-being of our children.
- ECS **Head Start** which serves 1,914 low-income children, was significantly impacted by sequestration cuts but was still able to continue with the Kindergarten Readiness Academy which provides parents with a closer understanding of our curriculum and the ways they can use it at home to continue the learning process. We are excited to be developing a Family Engagement Academy to assist the adults in our Head Start children's lives with attaining important skills such as parenting classes and financial literacy. Stay tuned for more on this!
- **ACCORD DUI Program** strives to reduce the incidence and prevalence of driving under the influence and the negative impact of this behavior on our families, residents and community. ACCORD enables participants to discuss any alcohol and drug related problems or concerns with their counselor in a safe, confidential environment in addition to receiving valuable educational information. An average of 2,200 people are enrolled in the program which operates year round.
- The fifth annual **Water to Wine** dinner was held at the Estancia in La Jolla and was bigger and more fun



than ever. Everyone is eagerly awaiting the 2014 event to be held on Valentine's Day.

- We celebrated our second annual **Holy Smoke!** at St. Dunstan's in June and it featured a chili cook-off and the personal story of an ECS client. It was fun to host people from across the diocese.

It is an honor to serve in the Diocese of San Diego and ECS is grateful for its many supporters. We will continue to honor our baptismal promises to seek and serve Christ in all people, strive for justice freedom and peace, and respect the dignity of all people.

**New Address:** 401 Mile of Cars Way, Ste # 350, National City, California 91950; 619-228-2800; [ecscalifornia.org](http://ecscalifornia.org)

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## Episcopal Refugee Network

The Episcopal Refugee Network of San Diego provides assistance to refugees primarily from Darfur, Southern Sudan, Burma/Myanmar (Karen, Karenni, Chin, Kachin), Bhutan and Iraq. The majority of these refugees reside in City Heights, North Park, Linda Vista, and El Cajon.



**Volunteers:** The Network is grateful for the work of our board of directors and more than 80 volunteers. Typically, volunteers provide 800 to 900 hours of service each month. Recruiting volunteers is a constant and critical function of the organization. The Refugee Network is effective in coordinating resources from a broad base of congregations, schools, friends and organizations through our staff and volunteers to our clients.

### 2013 Highlights:

- In 2013 the Refugee Network assisted more than 1,000 refugee families, accounting for more than 4,000 individuals.
- Our tutoring program is offered Tuesday and Thursday at St. Mark's, City Heights and Monday at St. Alban's, El Cajon. In 2013 we opened a third program on Wednesday at St. Luke's, North Park. There are currently over 100 refugee children in these classes. These programs depend on volunteer tutors including students from The Bishop's School.
- The generosity of St. Peter's, Del Mar, and individual donors helped us send 35 Karen and Sudanese young people to Camp Stevens with the appropriate supplies.
- In 2013 we distributed rice, beans, pasta, fruit, vegetables, tuna and sardines from San Diego Food Bank, Feeding America and donations from Holy Cross, St. David's, San Diego; St. Bartholomew's, Poway; St. John's, Fallbrook, The First Baptist Church of San Diego, Price Charities and individuals.
- The Network's board and volunteers had a highly successful fundraiser on board The Berkeley Maritime Museum in May.
- Ten scientists from a local biotech group conducted a one-day volunteer service project participating with Network staff in the family outreach, food distribution and tutorial programs.
- On arrival, 90% of our refugee clients do not speak any English. Our outreach workers speak Arabic, Burmese, Karen or African languages, helping clients negotiate the public assistance bureaucracy, medical appointments, job applications, housing and school enrollments..
- In August the Network joined with the Service Summit for the August Back 2 School Bash, providing backpacks with school supplies and new shoes for refugee children and baby clothes and supplies in December.
- We received support from outreach programs from St. Peter's, Del Mar; St. Andrews, Encinitas; St. Alban's, El Cajon; St. Michael's by-the-sea, Carlsbad; St. James, La Jolla; All Souls', Point Loma; St. Dunstan's, San Diego; St. Bartholomew's, Poway; Christ Church, Coronado; Holy Cross, Carlsbad; St. Paul's Cathedral and the Society of St. Paul.

Please join us on May 3, 2014 for the Episcopal Refugee Network of San Diego's Amazing Journey Gala aboard The Berkeley at the Maritime Museum of San Diego .

## **Faith Encouragement Ministries**

This year Good Shepherd, Bonita held its fifth Faith Alive Weekend. Frank McGuire was rector when Weekends were held in 1985 and 1994 and George Calvert has had three Weekends in 2003, 2007 and in 2013. This year lay Episcopalians from Arizona, Colorado, Florida, Texas, Georgia, and San Diego volunteered to come at their own expense to share their faith with the congregation and to encourage the congregation in small groups to share their walk in faith with each other. Parallel programs were held for teens and children. Many parishioners said that this was the best Faith Alive they had seen. One parishioner wrote, "As I sit here, basking in the glow of this wonderful, powerful weekend experience, I feel an overwhelming feeling of gratitude to have been invited to be a part of the home team."

For the last several years, Tom Riley, has led Faith Stories Retreats which are one-man "Light hearted Faith-Centered Parish-Wide Retreats" primarily for parishes who are in transition. These have been well-received by the many churches served. These are for adults and mature teens and are held at no cost due to a grant from a charitable trust.

The Faith Alive Board has recognized that the Faith Alive Program, which has brought thousands of Christians into a deeper relationship with Christ for over 40 years, may not satisfy the needs of some churches today, and has added another more flexible program called Faith Journeys. Faith Journeys options provide for the design of a program that serves the specific needs of a particular congregation. An experienced Faith Encouragement Ministries team member will work in advance with the rector and parish leaders to determine the most effective program and schedule for the parish.

The Faith Alive board has voted to include all three programs, Faith Alive Weekends, Faith Stories Retreats, and Faith Journeys under the new umbrella of Faith Encouragement Ministries. The Faith Encouragement mission is to equip God's people to be positive in their faith by personally sharing the presence of Christ in their lives; to encourage them to recognize Christ's presence in their lives and to share that presence with passion and truth. You are encouraged to go to [faithencourage.org](http://faithencourage.org) to get a fuller understanding of how these ministries might help your church or yourself have a deeper walk with the Lord.

The new diocesan representative for Faith Encouragement Ministries is Darryl Peralta, 619-426-1387, 348 Windjammer Circle. Chula Vista, CA 91910-7478, [peraltadarryl@att.net](mailto:peraltadarryl@att.net). Call Darryl for additional information or to arrange a meeting.

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## **Finance Committee**

The Finance Committee of the executive council is responsible for providing financial oversight support to the council board. Its primary responsibility is to oversee financial matters and the financial condition of the diocese and to make recommendations to the board. The committee consists of up to five members appointed by the bishop with approval of the executive council. Two members must be from the council.

In carrying out its responsibilities, the committee focused on supporting the ministry of the missions and parishes in the diocese. The budget committee reports to the finance committee. Each year the finance committee oversees and recommends the budget to convention. The committee increasingly reviews and provides recommendations to the standing committee on the financial aspects of the various real property transactions including sales, leases and refinancing or borrowings affecting real property in the diocese. 2013 saw the committee reviewing a number of transactions. The committee continues to oversee the efforts to intelligently and strategically fund those missions and parishes that are not self-supporting. This past year saw continued efforts to support St. Thomas, Temecula; St. John's, Chula Vista; and St. Matthew's, National City. The finance committee



works closely with the vital congregations committee to ensure that funds expended are enhancing the ministry of the diocese in each church.

We continue to assist the treasurer in locating a lender that is enthusiastic about banking both the cash management and lending needs of the diocese and our congregations. Committee members provided financial/management assistance to individual churches and increasingly gets involved in the financial management of those missions and parishes seeking financial assistance to ensure effective use of funds. Additionally, the committee has been implementing the congregational audit procedures approved last year and then analyzing the data to make improvements.

On an ongoing basis the committee worked closely with the treasurer in reviewing appropriate internal controls, financial reporting, insurance needs and cash management.

Chris Christopher, Chair

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## **Foundation of the Episcopal Diocese of San Diego**

In October, the board of trustees of the San Diego Episcopal Foundation unanimously voted to refocus our efforts on planned giving throughout the diocese. To that end, the foundation held a workshop on December 7, at St. Andrew's, Pacific Beach, featuring Jim Murphy, the managing program director from the Episcopal Church Foundation (ECF). The workshop was well-attended, and we had some lively discussion. Mr. Murphy suggested that the key to the success of any planned giving program is to identify a key person within each parish that has the energy and interest to spearhead the effort. Mr. Murphy came up with the term, shepherd, for the role these individuals will play, noting that they do not need to be lawyers, financial planners, nor possess a high level of subject matter expertise. He explained that all they need is the desire and energy to help launch a program. The Foundation will help with all of the other resources your parish might need.

This is excellent advice, and the foundation board of trustees would challenge all parishes in the diocese to identify a shepherd for planned giving in early 2014. Mr. Murphy will be back for another planned giving workshop on March 15 as part of the vital congregations program. We hope that you will send your planned giving shepherd to attend.

Other foundation news for 2013 includes the launch a new pilot program with ECF called "The Planned Giving Resource Guide." Five parishes were invited to participate in this comprehensive planned giving program that includes a step-by-step guide to launching a program, forms, best practices and educational materials. ECF is excited about this new program and feels it may provide the template for a church-wide rollout. If your congregation would like to participate in our next group as we expand the program, please contact us.

Earlier in the year, the foundation entered into a formal agreement with ECF and State Street Global Advisors (SSgA) to provide fund and investment management for all Foundation-sponsored assets. SSgA is one of the oldest investment advisors in the country with a history going back over two decades. They are also the second-largest fund manager in the world with over \$2.1 trillion currently under management. We will be working with a dedicated charitable fund management team with over \$2.8 billion in charitable assets under management.

As part of our pilot program, we have also developed a pooled asset account that will allow even the smallest planned giving assets to be invested with the some of the best fund managers in the world. The Foundation's goal is to ensure that any parish has the peace of mind that their planned giving program will have a turnkey solution with all of the implementation detail already worked out and in place. In fact, the bishop has shown his support for this program by donating seed money for a number of congregations as part of his annual visitations.

This means they have an existing fund to deposit any additional gifts at any time in the future.

In addition to each parish identifying a planned giving shepherd, the foundation board needs a few additional trustees to assist in our efforts across the diocese. Please contact the Bishop's Office if you know someone who might be interested in joining us in this important work. Again, specific subject matter expertise is not required, just the desire to learn and the willingness to be a missionary for planned giving.

Will Griffith, Vice President

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## Historiographer

According to the constitution and canons of the Episcopal Diocese of San Diego, the historiographer is charged in part with obtaining, preparing and preserving all special historical and biographical matter, printed or manuscript, pertaining to the diocese, its parishes, missions, institutions and undertakings.

We continue the process of organizing the historical archives of the diocese, as well as providing a format for the organization of current and future records within the office of the bishop. While we have begun this work, it can be slow and tedious at times. It requires the participation of many of the diocesan staff. Consequently, much of the work is done when there is time available.

The process of restructuring, sorting and categorizing 40 some years of material is an ongoing effort. In effect, we are just starting the process of forming an archive out of files accumulated over the current life of this diocese - as well as that material predating our diocese. Our archives will be based on a system developed by the Archives of the Episcopal Church with additional contributions from the Archives of the Episcopal Diocese of Oregon. Of course, we are tailoring the system to the needs and structure of our diocese.

Again, all of this is possible because of the support and encouragement of our bishop as well as the contributions and assistance of the entire diocesan staff. We are now at a point in which we will decide what will go in which file and in what order. Additionally, in conjunction with the diocesan communications director, Hannah Wilder, we plan to continue the recording of oral histories of some of our area clergy and lay people.

As we begin our fifth decade as a diocese, my goals include:

- Continue the reorganization mentioned above. This will include the documentation of locations within or outside the diocesan offices where certain records will be maintained. Some records may be stored offsite in secure storage. We will be working to maintain records in an environment that keeps them safe and secure from theft, fire, water and anything else that would compromise them.
- Assisting in the preparation of permanent and temporary displays of historical records and other archived materials. We have acquired display materials that will be used in the observance of our 40th anniversary. These may also be used for future displays.
- Continuing to work with the various parishes/missions and institutions of the diocese to encourage and facilitate the preservation of historical records and archival materials on the parish/institutional level.

Once again, I would like to encourage the donation of documents and/or materials considered to be significant in the life of a parish, mission or the diocese. If you have or know of anything that may add to the historical records of the Episcopal Diocese of San Diego, please let me know. Additionally, if you have any questions regarding the history or archived materials of the diocese, I hope you will contact me.

John Will, Historiographer of the Diocese, [jjwillcv@gmail.com](mailto:jjwillcv@gmail.com)

## Investment Committee

The investment committee is responsible for the management of the diocesan investment fund and reports to the diocesan executive council. As of December 31, 2013 the investment funds held by Morgan Stanley totaled \$3,312,761. The cumulative total return for these funds in 2013 was 16.7% percent. In addition the Diocesan Reserve held in bank deposits funds totaled \$972,915. The payout of our Morgan Stanley in 2013 was 4.0% and totaled \$123,189.

The committee follows the diocesan investment policy statement, which outlines the objectives, goals and guidelines for the prudent management of the investment fund. The current policy statement requires that total assets be invested in accordance with the maximum and minimum range for each asset category as stated below:

Asset Category	Minimum	Neutral	Maximum	Actual Percentage Allocation on 12/31/13
Equities (Stocks)	30%	50%	70%	59%
Fixed Income	10%	30%	60%	25%
Cash and Short Term	10%	20%	60%	16%

The current committee membership includes Julie Young, Charles Foster, William Norton, Stephen Turnbull, Martha Anderson and Jay Powers. The committee meets four times a year. The representative for the custodian of the investment funds attends these meetings, and the bishop and the canon of the ordinary attend when they are available.

Jay Powers, chair

## Mission to Seafarers

A total of 279 seafarers visited the Center this year (401 last year), from seven (12) countries, primarily Filipinos and Indians, and we visited 2,247 (2,252) on board 249 (239) ships. We distributed on board six cases of paperback books, plus 486 bags of magazines. We also welcomed over 3,650 other visitors to the Center, including church groups, guards, truckers, longshoremen, and harbor police. This year we have put 11,847 (12,993) miles on the vans serving 3,005 (3283) passengers, going to places like WalMart, Best Buy, Horton Plaza, Bombay Bazaar, and Seafood City. We have noted and reported to the Center for Seafarers' Rights at Seamen's Church Institute of NY/NJ a total of 319 (413) men on 34 ships who could not come ashore here this year to phone home, shop, or visit us because they lacked visas.



The Rev. Ellen Deuel's knitting group have produced watch caps and scarves which we have available for crews with special needs. Catholic parishes have provided 418 shoeboxes of care items as Christmas presents. Neil Malmquist has sorted the magazines and packed all the bags (about 16 pounds each) which the chaplains take on ships. Thanks to all who have donated Bibles, magazines, paperback books, toiletries, jigsaw puzzles, calendars, and playing cards. Thanks, too, to our faithful board members for their prayerful support, advice, and encouragement.

We have ministry opportunities for volunteers: **knitters** and advisory **board members** who can spare an hour once a quarter to meet at the Center sharing their wisdom and experience. The primary volunteer ministries are afternoon or evening **drivers** and **hosts** who can spend four hours a week welcoming seafarers to the Center to call home, check e-mail, watch television, or play basketball, table tennis, or pool.

These last two ministries require a **Transport Workers Identification Credential (TWIC)** and two hours of escort training at the Port. The Maritime Transportation Security Act requires that seafarers not transit the terminals on their own. We have to pick them up and escort them. Thus, maintaining even a minimal level of service requires an adequate number of TWIC'd volunteers.

You make these ministries of hospitality, advocacy, and pastoral care possible through your gifts to the Episcopal Diocese of San Diego Seafarer's Fund. Please continue to pray for seafarers, especially on Sea Sunday, 13 July 2014; pray also for those who wait for them and those who minister to them.

The Rev. Robert Crafts, MD, Port Chaplain

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## **Personnel Committee**

In 2013, the Personnel Committee met monthly to address personnel issues, focusing on creating templates for use by churches in the diocese.

Our efforts resulted in publishing the following:

- EDSD Independent Contractor Agreement template and Instructions.
- EDSD Volunteer Agreement
- EDSD Employee Orientation Checklist and Instructions
- EDSD Compensation Committee Process

Thanks to committee members Steve Crawford (Christ Church, Coronado) and Christine Spalding (St. Paul's Cathedral); special thanks to Brendan Shannon (human resource manager of Metropolitan Transit System), and Linda Mumford (St. Michael's-by-the-Sea, Carlsbad) for their dedicated hard work; and heartfelt thanks to Canon Julie Young, for her excellent staff support and guidance.

Linda Collier, Chair, Personnel Committee

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## **Property Committee**

In 2013 the property committee met almost every month. We fulfilled our duties and coordinated some projects with the finance committee, the vital congregations committee and the mission planning group with our chairman serving on some of those committees.

The property committee is working to inventory and review all church property lease agreements on both church and non-church property to other entities. We are also using this and review by attorneys to create templates to put on our website to aid our churches. A number of churches have successfully found religious and other organizations to more fully utilize the assets that we are entrusted to be stewards. Our goal is to have a property usage handbook available to all. As an additional subset we are also creating a survey of all cell tower leases and methods of contacting cell carriers on behalf of churches that want them. The committee worked with churches on grants and loans and also gave advice on furnaces, demolition, rehabilitation, new locations, sales, joint use, and many other endeavours.

We especially thank our committee members: Mark DeMichele for his multiyear work on St Mathew's church building, Sandi Lanzarotta Chan for her knowledge and experience with property management, Drex Patterson for his knowledge and experience in architecture and engineering, Richard Wade for his knowledge and experi-

ence in construction and engineering, the Rev. Tom Wilson as safety manager and his responsibilities to the diocese and Church Insurance Group, the Rev. Frank Muñoz for his operational, administrative and sourcing knowledge and experience, the Rev. Bob Nelson for his profound, practical and long historical knowledge and experience with our churches, and Canon Julie Young for her vision, faith in our committee, administrative and financial advice

Jay Powers, chair

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## Registrar’s Report

**Background:** The registrar of the Episcopal Diocese of San Diego has a variety of responsibilities, which include keeping a record of confirmations, conducting background checks, issuing lay licenses under the direction of the bishop, tracking compliance of the Safeguarding God’s People training and the Policy on Sexual Abuse and Misconduct: Prevention and Response. Additionally, the registrar oversees reporting from clergy on their ministerial activities.

**Confirmation:** During 2013, Bishop Mathes made 45 Sunday visitations and special services. A total of 24 of these services included confirmations. A summary of the number of adults and children (those individuals who were 15-years-old or younger at the time of their confirmation) who were confirmed or received for the last five years is as follows:

YEAR	2009	2010	2011	2012	2013
Total Confirmation Services	26	23	15	15	24
Adults	132	87	78	90	104
Children	31	72	25	49	52
Received	32	66	35	20	13
TOTAL	195	225	138	159	169

**Lay Licensing:** Each church is hereby asked to provide the diocesan registrar with their updated lay licensing information. The registrar will issue license certifications to churches early in the year. There are currently 933 lay members who hold various licenses in the diocese.

**Clergy Information:** As of December 31, 2013 there were 55 clergy in the Episcopal Diocese of San Diego listed as non-resident. Forty-three of those listed as non-resident clergy held licenses to officiate. There are a total of 182 canonically resident and non-canonically resident clergy in the Episcopal Diocese of San Diego. As of February 1, 2014, the Office of the Bishop has received the Annual Pastoral Care Declaration forms from 113 members of the clergy and the report to the Bishop by Non-Parochial Clergy from 91 members of the clergy.

**Church Compliance for Safeguarding God’s People:** Every church in the diocese is required to advertise quarterly in their Sunday bulletin a notice advising individuals to report misconduct directly to Mr. John Seitman, diocesan intake officer. Reporting enables the diocese to protect the complainant, the respondent and the larger community. It also allows the diocese to assist with the spiritual, psychological and emotional needs of all concerned during and after the report of misconduct. Bishop Mathes asks that those who believe they are victims of misconduct or know of misconduct, sexual or otherwise, abuse of power by clergy, or child abuse to report incidents immediately and directly to: John Seitman; [jseitman@pacbell.net](mailto:jseitman@pacbell.net), 858-793-4555.



## **Standing Committee**

### **Standing Committee Members:**

The Rev. Canon Allisyn Thomas,  
President (2014)  
The Rev. Chris Chase (2015)  
The Rev. Andrew Green (2016)  
The Rev. Paige Blair (2017)

Mr. Scott A. Crispell,  
Secretary (2014)  
Mrs. Donna Watson (2015)  
Mr. Michael Collier (2016)  
Mr. Allen Sweet (2017)

The Standing Committee met twelve times in 2013. During the past year the following actions were approved by the Standing Committee:

### **Consents to Episcopal Consecrations or Elections**

- Consented to the ordination and consecration of The Rev. William Jay Lambert as Bishop Diocesan of the Diocese of Eau Claire.
- Consented to the election of a Bishop Suffragan for the Diocese of New York.
- Consented to the ordination and consecration of The Rev. Ann Hodges-Copple as Bishop Suffragan of the Diocese of North Carolina.
- Consented to the ordination and consecration of The Rev. Mark Allen Bourlakas as Bishop Diocesan of the Diocese of Southwestern Virginia.
- Consented to the election of a Bishop Coadjutor for the Diocese of Massachusetts.
- Consented to the ordination and consecration of the Rev. Canon William Hallock Stokes as Bishop Diocesan of the Diocese of New Jersey.
- Consented to the ordination and consecration of The Rev. Wayne M. Houghland, Jr. as Bishop Diocesan of the Diocese of Western Michigan.
- Consented to the election of a Bishop Suffragan for the Diocese of Maryland.
- Consented to the election of a Bishop Coadjutor for the Diocese of Mississippi.
- Consented to the ordination and consecration of The Rev. Matthew Alan Gunter as Bishop Diocesan of the Diocese of Fond du Lac.
- Consented to the election of a Bishop Coadjutor for the Diocese of Southeast Florida.

### **Clergy Renunciation**

- A motion was unanimously approved to accept the renunciation of Ordination Vows of Matthew Canter.

### **Diocesan Reunification**

- Consented to the reunion of the Diocese of Quincy and the Diocese of Chicago.

### **Diocesan Ordinations**

The following people were interviewed and approved for stages in the Ordination process:

Deacons

Mrs. Laurel Mathewson

Mr. Colin Mathewson

Mr. Mike Stone

Mr. Brooks Mason

Priests

The Rev. Laurel Mathewson

The Rev. Colin Mathewson

The Rev. Mike Stone

### **Financial Matters**

- Consented to the bishop's approval of a lease extension for Nobel Learning Center at St. Timothy's, San Diego contingent upon approval by the finance committee of the executive committee and the chancellor.
- Consented to a refinance mortgage proposal for St. Andrew's, Encinitas pending consent from the diocesan finance committee.
- Consented to refinancing the mortgage of the rectory of St. Michael's, Carlsbad pending approval of the diocesan finance committee.



- Consented to the property lease agreement for a house owned by St. Anne's, Oceanside pending approval of the diocesan finance committee.
- Consented to approve amending the existing property lease agreement with California State University at San Marcos with St. Matthew's, National City and St. Anne's, Oceanside and other sites as they are identified.
- Consented to a lease agreement between St. Timothy's, San Diego and Iglesia del Evangelio de Cristo en San Diego.
- Consented to a sublease agreement between Holy Cross, Carlsbad and the Jewish Community of B'Nai Tikvah
- Consented to the request from St. Andrew's, Encinitas to refinance the debt owed on their property pending approval of the diocesan finance committee.
- Consented to the sale of the school property owned by St. Margaret's, Palm Desert, pending approval of the diocesan finance committee and the chancellor.
- Consented to the loan consolidation and refinance of the church building for St. David's, San Diego.
- Consented to the lease agreement between St. Matthew's, National City and Centro Gracia Abba Padre, upon the bishop's approval, pending the start time of the service can be agreed upon, that there be no outside groups meeting when their services are taking place, and that the leadership of Centro Gracia Abba Padre take the Safeguarding God's Children course.

### **Miscellaneous**

- Upon the appointment of the Rev. Canon Allisyn Thomas as canon to the ordinary, the Standing Committee accepted, with regret, her resignation from this body.
- Upon the resignation of Canon Thomas, the Rev. Chris Chase was elected president of the Standing Committee until the next diocesan convention.
- Bishop Mathes shared with the Standing Committee several pastoral concerns regarding both clergy and parishes in the diocese. We gave him advice and consent as requested.
- Mrs. Donna Watson gave ongoing reports on the actions and decisions of the Commission on Ministry.
- Bishop Mathes gave continual updates on the progress of the Episcopal Church Center in Ocean Beach.
- The bishop gave continual updates on the progress of the School for Ministry.
- Bishop Mathes gave continual updates on the progress of the diocesan capital campaign.
- Bishop Mathes gave continual reports on the parishes in the diocese that are or were in transition.
- Consent was given for Bishop Mathes to receive the Rev. Alex Nagy and the Rev. Nancy Nagy, currently canonically resident in the Anglican Church of Canada, to be canonically resident in the Episcopal Church of the United States and the Diocese of San Diego.

The Rev. Christopher Chase, President  
Mr. Scott A. Crispell, Secretary

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### **United Thank Offering**

“Our Change Changes Lives” is the moniker for United Thank Offering. UTO has combined the thank offerings from people in Episcopal churches nationwide since 1889. For 40 years, the Diocese of San Diego has been helping to change lives throughout the world by combining its UTO offerings with those contributions from other Episcopal Churches. Thanks to the generosity of many, our diocese has received approximately \$400,000 from UTO grants, ranging from \$5,000 to the most recent funding of a grant for a mobile shower unit in the amount of \$65,771. Our grant was the third largest domestic grant given in 2013! The self-contained, portable shower unit will move to designated areas on a weekly basis to provide showers to help the homeless gain physical and human dignity. For 2013, Bishop



Mathes designated October 20 as a UTO Ingathering Sunday. Many people turned in their gratitude offerings and these funds combined with others throughout the country will be used to fund next year's grants. Remember your blessings by dropping a coin in your little blue box. Your change changes lives! It would be my pleasure to speak to your church about UTO, supply you with little blue boxes or other UTO supplies. We have a grant review committee to help you with grant proposals. Please contact me at [jamiewood2@cox.net](mailto:jamiewood2@cox.net) for further information.

Jamie Campbell Wood, UTO Diocesan Coordinator

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## **Vital Congregations Committee**

This year we welcomed the newly appointed area missionaries: Tom Mauro, Steve Turnbull, the Rev. Gwynn Freund, Jay Powers, and Pete Iverson to the vital congregations committee. They joined returning committee members: the Rev. Doran Stambaugh, the Rev. Bill Zettinger, and Linda Collier; our wonderful staff liaison, Canon Julie Young; Executive Council Stewardship Mission Area Leader Mark DeMichele; and time permitting, Bishop Jim Mathes, to form a cohesive, thoughtful team.

Our diocesan mission plan identifies two evangelism and two stewardship action items that guide and direct the important work of the vital congregations committee:

- Create and distribute a checklist for congregations to use in evaluating their missional reach.
- Create with vital congregations a congregational workbook. Incorporate the missional reach checklist.
- Task the vital congregations committee to develop criteria for determining mission viability of missions, aided parishes, and mission-action parishes.
- Evaluate each mission, aided parish, and mission-action parish and make recommendations on mission viability.

We focused our attention on two areas this year. First, we looked at various processes used by dioceses in the Episcopal Church to assess the vitality of congregations, notably "Vitality, Viability, and Mutuality: A Covenant and Characteristics for Congregations Growing in Mission" from the Diocese of Massachusetts. Deacon Zettinger, who is also the executive council evangelism mission area leader, produced several iterations of the "Building Vital Congregations of Service Toolkit." This work is still in progress.

Our second major task was to evaluate the 2014 grant requests from missions, mission-aided parishes, and mission-action parishes. In this time of limited financial resources, we knew that the requests for grants would exceed the money available. In order to make the wisest, most compassionate decisions, we first formulated a comprehensive grant request checklist. The checklist guided requesting congregations to describe their congregational health, their goals in terms of the mission plan, their financial situation, their missional reach, and their plan to reduce diocesan support to zero. In order to review the requests in a consistent manner, we created a four-page grant request submission evaluation form. A committee member and the area missionary for that church conducted a joint review and prepared a single evaluation with a recommendation. We contacted the churches for additional information or clarification as needed. The new area missionaries were invaluable in this process. Despite having to make some hard decisions, we felt we were able to balance diocesan fiscal responsibility with pastoral concern for each congregation. Our recommendations went to the finance committee for inclusion in the 2014 budget, and after the executive council approved the budget, we notified the congregations of the results. The process was a valuable learning experience for committee members, and strengthened the ties between the churches, the area missionaries, and the diocese.

Joyce Justus, Ph.D., Chair

# YOUTH VIGIL

WELCOME!

San Diego youth take an active role in Convention.

Diocesan Convention's Youth Vigil is another of the many events provided by the Diocesan Youth Commission throughout the program year. This full immersion event is unique in that our young people enjoy reserved seating during the gala dinner on Friday, leadership during our Eucharist, and full seat and voice during convention's proceedings, not to mention the best seat in the house during our family reunion. Staying close to the action, we'll sleep over in the Cathedral, the same space we'll worship in on Saturday morning. Be sure to bring what you need to sleep comfortably; an air mattress or sleeping pad is wildly recommended.

After registering, please check with Bobbi Hoff at the registration tables to find out where to put your overnight gear, connect with Greg Tuttle at 619-549-5535, and then jump into convention.

After the first workshop, we will have Shutters East I for the remainder of the day as a gathering place.

Greg Tuttle, Diocesan Youth Coordinator



## HAZARD CENTER RESTAURANTS

Applebee's  
619-296-6020  
Plaza Level #407  
Building 7510

BJ's Restaurant & Brewhouse  
619-841-6350  
1370 Frazee Road

Intermezzo Caffe  
619-296-5282  
Plaza Level #519  
Building 7610

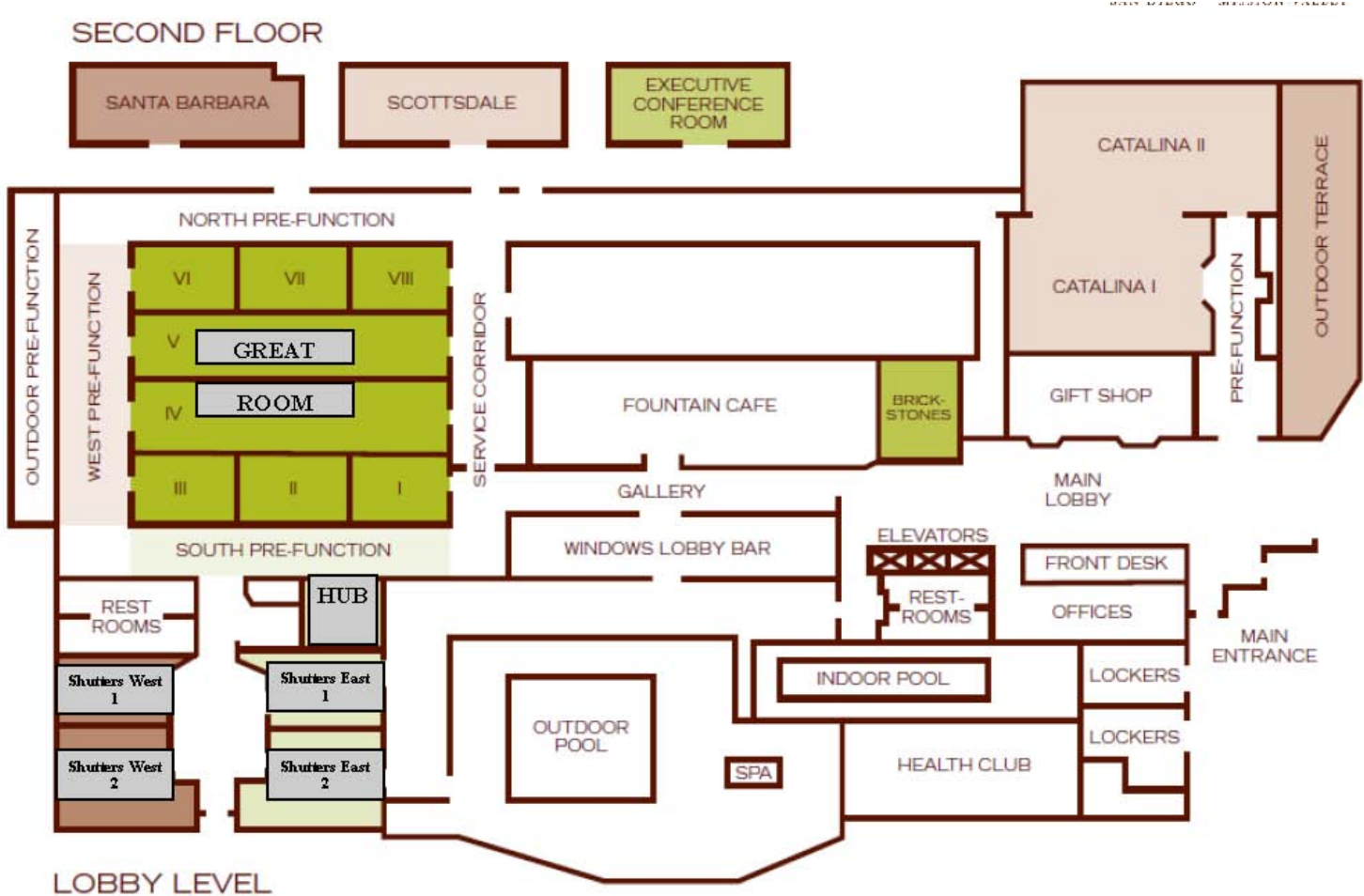
Randy Jones Sports Grill  
619-296-9600  
Plaza Level #215  
Building 7510

SmashBurger  
619-684-1550  
Plaza Level #507  
Building 7610

Joe's Crab Shack  
619-574-8617  
Collonade Level #703  
Building 7610

# DOUBLETREE BY HILTON

## FACILITIES MAP



### Legend

- |                    |  |
|--------------------|--|
| Registration       | South Pre-Function   |
| Friday Workshops   | Shuttlers East and West  |
| Business Sessions  | Great Room   |
| Friday Reception   | Gallery – Exit South Pre-Function to the West – Galley outside |
| Gala Dinner        | Great Room   |
| Saturday Workshops | Shuttlers East, Great Room VI, VII, VIII                       |



## 40th Annual Diocesan Convention